

#### PUNE DISTRICT EDUCATION ASSOCIATION'S

## MAMASAHEB MOHOL COLLEGE

Paud Road, Pune-38.

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## ANNUAL QUALITY ASSURANCE REPORT

2015-16

SUBMITTED TO

NATIONAL ASSESSMENT &
ACCREDITATION COUNCIL
(NAAC)
BANGALORE- 560 072



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## The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

### 1. Details of the Institution

1.1 Name of the Institution	Mamasaheb Mohol College		
1.2 Address Line 1	48/1 A, Erandwana		
Address Line 2	Paud Road		
City/Town	Pune		
State	Maharashtra		
Pin Code	411038		
Institution e-mail address	moholcollege@gmail.com		
Contact Nos.	020-25443024, 020-25431034		
Name of the Head of the Institution	Prin. S. N. Kukale		
Tel. No. with STD Code:	020-25443024		
Mobile:	9822657165		

Name of the IQAC Co-ordinator:	Dr. M.R. Avaghade
Mobile:	9823131575
IQAC e-mail address:	dravaghademr@gmail.com
1.3 NAAC Track ID -	MHCOGN10643
1.4 Website address:	www.pdeamoholcollege.org
Web-link of the AQAR:	www.pdeamoholcollege.org/AQA R2015-16

#### 1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C++	66.15	2004	05 Years
2	2 <sup>nd</sup> Cycle	В	2.61	2015	05 Years
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC :	DD/MM/YYYY	02/02/2004	
1.7 AQAR for the year	2015-16		

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

I. AQAR 2014-15 submitted to NAAC on 06/01/2016				
1.9 Institutional Status				
University	State V Central Deemed Private			
Affiliated College	Yes V No			
Constituent College	Yes No V			
Autonomous college of UGC	Yes No V			
Regulatory Agency approved Institu	ution Yes No V			
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education	Men Women			
Urban	V Rural Tribal			
Financial Status Grant-in-ai	d UGC 2(f) UGC 12B			
Grant-in-aid	+ Self Financing Totally Self-financing			
1.10 Type of Faculty/Programme				
Arts V Science V	Commerce V Law PEI (Phys Edu)			
TEI (Edu) Engineering Health Science Management				
Others (Specify)				
1.11 Name of the Affiliating University	y (for the Colleges) Savitribai Phule Pune University, Pune			

1.12 Special status conferred by Central/ State C	Government UGC/0	CSIR/DST/DBT/ICMI	R etc
Autonomy by State/Central Govt. / University	ity		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	

## 2. IQAC Composition and Activities

**UGC-COP Programmes** 

2.1 No. of Teachers	10
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	01
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	01
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	02

2.9 Total No. of members	18			
2.10 No. of IQAC meetings held	02			
2.11 No. of meetings with various stakeholders:	No. 02 Faculty 02			
Non-Teaching Staff Students 01	Alumni 01 Others 01			
2.12 Has IQAC received any funding from UGC du  If yes, mention the amount  2.13 Seminars and Conferences (only quality related	00			
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  Total Nos International National State Institution Level  (ii) Themes  2.14 Significant Activities and contributions made by IQAC				
<ul> <li>Encouraged all departments to orgeto enhance extension activities.</li> <li>Placement activities are enhanced</li> <li>Curriculum enrichment through It lectures and industrial visits. (as p</li> <li>Continual up gradation of facilities commitment to strive for improve management.</li> <li>Providing additional inputs to the employability.</li> <li>Motivation for effective use of refacilities and laboratories.</li> <li>IQAC is evaluating the teaching feedbacks.</li> </ul>	ganize seminars, workshops and  l. ndustrial training, projects ,guest per curriculum) es and human resources with a ement in all aspect of quality e student which enhance their sources such as AV room, ICT			

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements	
<ul> <li>Encourage all departments to organize seminars, workshops.</li> <li>To undertake research activities and publish/present outcomes</li> <li>To enhance extension activities.</li> </ul>	<ul> <li>To motivate all faculties to attended various seminars, conferences and workshops</li> <li>To motivate all faculties to prepare research papers</li> <li>Industrial visits, Blood donation camp. Tree census, Cleanliness drive on campus and off campus, Disaster management, Gender equality program, Aids awareness.</li> </ul>	
To enhance placement activities.	<ul> <li>Guest lecture, Industrial training, an employment,         Seminar on skill development, Aptitude test, Job fair,         Group-discussion, Data operator placement,         participated, Workshop,</li> <li>Soft skill development programme arrange foe         students for 10days.</li> <li>AQAR 2015-16 Submitted to NAAC</li> </ul>	
Preparation of RAR.	<ul> <li>AQAR 2013-10 Submitted to NAAC</li> <li>Steering committee was formed for 3 Rd cycle of NAAC.</li> </ul>	

<sup>\*</sup> See Annexure I for Academic calendar.

2.15 Wheth	ner the AQAR was p	placed in statutory bo	ody Yes V	No	
	٧				
	Management	Syndicate	Any other body	y	
	Provide the details	of the action taken			
	AQAR is placed in local management committee. After discussions Local management committee has approved the final report and gave sanction to forward AQAR to NAAC.				

#### Criterion - I

#### 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	4	-	4	-
UG	4	-	3	2
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	8	-	7	2
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	6
Trimester	-
Annual	2

1.3 Feedback from stakeholders*	Alumni	Parents		Employers	Students	٧	
(On all aspects)				•		_	
Mode of feedback :	Online	Manual	٧	Co-operating	g schools (for Pl	EI)	

(\*See feedback Annexure no. ----)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi revised by Savitribai Phule Pune University, Pune from the academic year 2014-15.

Salient features of syllabus:-

- 1) Provides in-depth knowledge of the subject.
- 2) Familiarizes with current and recent developments.
- 3) Knowledge enrichment through industrial visit, Projects, market survey, industrial training, etc.
- 4) Trains students in skills related to industry and market.
- 5) Creates foundation for research and development.
- 6) Develop analytical abilities towards real world problems.
- 7) Helps students to build up progressive and successful career.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Institute does not introduce any new Department/Centre during the year 2015-16.

#### Criterion - II

#### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	4	5	00	19

2.2 No. of permanent faculty with Ph.D.

8	
---	--

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Professo		Profes	sors	Others		Total	
R	V	R	V	R	V	R	V	R	V
4	3	5	00	00	00	2	00	11	3

- 2.4 No. of Guest and Visiting faculty and Temporary faculty
- 2.5 Faculty participation in conferences and symposia:

No. of Faculty	of Faculty International level		State level
Attended	24	20	12
Presented papers	33	23	06
Resource Persons	02	04	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

15

14

- Industrial visit
- Field visit
- G.D.
- Group discussion
- Seminar/presentation
- Home Assignment
- Audio Visual Technique: number of participant
- Project Work
- Industrial training
- Interview for project for practical (oral)
- Special lectures (Guest Lecture)
- Presentation/seminar
- Project work
- Guest lecturers
- Soft Skills Development Programme

2.7 Total No. of actual teaching days during this academic year

239

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

01

2.9 No. of faculty members involved in curriculum Restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

00	00	05
----	----	----

2.10 Average percentage of attendance of students

78%

2.11 Course/Programme wise

distribution of pass percentage:

Title	Total no. of	Division
of the Programme	students appeared	
		Pass %
B.A.	42	52.38
M.A.	03	100
B.Com	85	36.47
M.Com	39	89.74
BCA		
MCA		
B.Sc. Comp. Sci.	14	14.28
M.Sc. Comp. Sci.	10	100

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
  - IQAC Played a vital role in designing and implementing annual plans related to quality enhancement in teaching and learning process.
  - Under the guidance of IQAC academic calendar committee prepared academic calendar, Time table committee prepared time table for papers as well as practical sessions.
  - Under the guidance of IQAC subject teachers prepared their teaching plans and submitted to the Head of the Department.
  - IQAC has taken initiatives in organising National level seminar in Commerce and Hindi and state level seminar in Geography For the student as well as teachers and published all the papers presented in particular seminar and conference proceeding.
  - IQAC has tried to set up best student support services like reading hall, Commerce laboratory, Computer laboratory, Electronics laboratory, Canteen, Gymkhana, Counselling cell
  - IQAC encouraged students as well as teachers for the utilisation of ICT resources in teaching and learning process.
  - IQAC encouraged teachers to participate Nation al, International and state level Seminars Conferences and workshops, accordingly 9 teachers attended and 14 teachers presented papers in National, International, and state level seminars.

- Under the guidance of IQAC feedback form was developed and made available to students after feedback forms were filled they were sent directly to IQAC and IQAC made analysis of feedback forms and the result was communicated to the teachers through head of the Department.
- As per encouragement and support of IQAC teachers have adopted innovative practices in teaching and learning process like Industrial visit, G.D. & psychometric test, Group discussion, Industrial training, Special Guest Lectures etc.
- As per advise of IQAC English Department implemented Add-on Course of Soft Skill development programme.
- As per advise of IQAC Staff academy arranged guidance lectures for Staff members.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme/ Development Programme	00
HRD programmes	00
Orientation programmes	01
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	01
Others (Experts Lecturer under Staff Academy )	10

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	07	Nil	09
Technical Staff	Nil	Nil	Nil	01

#### Criterion - III

#### . Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Encouraging faculty to undertake funded research projects
  - Motivating faculty for publication and presentation of research papers and writing books.
  - Supports the faculty to pursue M.Phil. /Ph.D. in their field of interest.
  - To organize seminars workshops conferences and guest lectures for developing research culture among faculty and students.
  - Motivates various departments to organize industrial and field visits for students.
- 3.2 Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	13		06
Non-Peer Review Journals	01		
e-Journals			
Conference proceedings	02	11	01

3.5 Details on Impact factor of publications:

						i .	
Range	0.421- 1.3599	Average	0.89045	h-index	01	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				


	1 otal							
3.7 No	. of books published	i) With I	ISBN No.	11	Chapters	in Edited Bool	cs	
		ii) Witho	ut ISBN No.					
3.8 No	. of University Depar	tments rec	ceiving funds	from -	N. A.			
		UGC-SAF	NA	CAS	NA	DST-FIST		NA
		DPE	NA	L		DBT Scheme	/funds	NA
3.9 For	colleges	Autonomy		СРЕ [		DBT Star Sch	neme	
	1	INSPIRE		CE [		Any Other (sp	pecify)	
3.10 R	evenue generated thro	ough cons	ultancy	Nil				

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring					
agencies					

3.12 No. of faculty served	d as experts, ch	airpersons or	resour	ce persons	05		
3.13 No. of collaborations	In	nternational	01	National		Any other	
3.14 No. of linkages creat	ed during this y	ear					
3.15 Total budget for rese	arch for current	year in lakh	s:				
From funding agency		From Mana	gemen	t of University/	College		
Total							

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
National	Granted	00
International	Applied	00
International	Granted	00
Commercialised	Applied	00
Commerciansed	Granted	00

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 03-Submitted 03 –awarded	
2.10 No. of Dh.D. ovyanded by feaulty from the Institution	
5.19 No. of Ph.D. awarded by faculty from the histitution 01	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)	
JRF NA SRF NA Project Fellows NA Any other NA	
3.21 No. of students Participated in NSS events:	
University level 16 State level	00
National level 00 International level	00
3.22 No. of students participated in NCC events:	
University level NA State level	NA
National level NA International level	NA
3.23 No. of Awards won in NSS:	
University level 00 State level	00
National level 00 International level	00

3.24 No.	of Awards wor	n in NCC:					
			Unive	ersity level	NA	State level	N
			Natio	onal level	NA	International leve	el N
3.25 No.	of Extension ac	tivities organized					
	University foru	m 13 Colle	ge forum	17			
	NCC	00 NSS		10	Any	other 00	
3.26 Maj Responsi		ring the year in the sp	here of ext	tension activ	ities and	Institutional Socia	ıl
	•	Girl's personality de	velopment	workshop			
	•	Disaster managemer	_	•			
	•	Sportsmen fitness ar	nd wellness	workshop			
	•	Population education	n	•			
	•	"Swatch Bharat Abh					
	•	Women empowerme	ent worksh	op			
	•	A dialog with girls s	tudents				
	•	Cycle rally for envir	onment aw	areness			
	•	"Right to information					
	•	"Fort conservation "	awarenes	S			
	•	environment awaren	ess rally				
	•	"Police Meetra " tra	ining				
	•	Road safety drive					
	•	Blood donation cam	р				
	•	School drop children	n serve				
	•	Plastic free drive					
	•	"Jatan" rally					

#### Criterion - IV

#### **4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3390 sq.mt	No	Nil	3390
				sq.mt
Class rooms	17	No	Nil	17
Laboratories	03	No	Nil	03
Seminar Halls	01	No	Nil	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Nil	No	Nil	Nil
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	No	Nil	Nil
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library

Partially

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	7520	893125	1705	244866	9225	1137991
Reference Books	4670	1361163	41	8065	4711	1369228
e-Books (N-List)	97000+	5000	97000+	5000	97000+	5000
Journals	45	40885	46	46967	46	46697
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing								
Added								
Total								

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

up gradation (Networking, e-Governance etc.)

Nil

4.6 Amount spent on maintenance in lakhs:

i) ICT 160040

ii) Campus Infrastructure and facilities

172286

iii) Equipments

106050

iv) Others

Nil

Total:

438376

#### Criterion - V

#### 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Students are made aware through prospectus of college at the time of admission orientation programme through timely notices and through website.
  - The staff is encourage to undertake various programmes for students and their active particiation
- 5.2 Efforts made by the institution for tracking the progression
  - Analysis of results
  - Planning of activities such as special guidance according to result trend.
  - Based on students feedback teachers are make aware of their weaknesses and strengths.
  - Healthy teacher –student relationship during course period.
  - The students are encouraged to participate various curricular co-currricular and extra curricular activities in the institute and off the institute.
  - Informal counselling of students.
  - Arranging Alumini meets.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	
1106	131	N.A.	1237	

(b) No. of students outside the state

00

(c) No. of international students

00

Men

]	No	%
8	327	66.86

Women

No	%		
410	33.14		

Last Year							,	This Ye	ear		
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
795	127	14	167		1182	769	54	18	201		1237

Demand ratio .56 Dropout % 3.68

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - Display of notice for desired students.
  - Counseling at individual level, by lectures.
  - Programme –Test, Lectures, notice board ,guest lectures.
  - Information of available opportunities through notice
  - Lectures on competitive exams

No. of students beneficiaries

385

5.5 No. of students qualified in these examinations

NET



SET/SLET

_	

**GATE** 



CAT

IAS/IPS etc

_	
	П
1	
1	

State PSC

UPSC

Others

rs --

5.6 Details of student counselling and career guidance	5.6	<b>Details</b>	of	student	counselling	and	career	guidance
--	-----	----------------	----	---------	-------------	-----	--------	----------

- Guest Lectures
- Job Fairs
- Industrial Training
- Campus Placement
- Aptitude test
- Employability Test

No. of students benefitted

110

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
00	00	00	29

#### 5.8 Details of gender sensitization programmes

- Orientation for girls
- Gender Equality programme
- Women Empowerment programme
- International Womens Day celebration
- Educational Tour for Girl Students

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	02	National level	02	International level	00
No. of students participa	ted in c	ultural events			
State/ University level	01	National level	00	International level	00

5.9.2	No. of medals /awards won by students in Sp	orts, Games and other	events	
Sports	: State/ University level 01 National 1	level 01 Inter	rnational level 00	
Cultura	l: State/ University level 01 National 1	level 00 Inter	national level 00	
5.10 Schol	arships and Financial Support			
		Number of students	Amount	
	Financial support from institution	120	57792	
	Financial support from government	106	1023785	
	Financial support from other sources	26	170000	
	Number of students who received International/ National recognitions			
	dent organised / initiatives  : State/ University level 00 National le	evel 00 Interi	national level 00	
	: State/ University level 00 National le		national level 00	
5.12 No.	of social initiatives undertaken by the students	s 07		
5.13 Major	r grievances of students (if any) redressed:	Nil		

#### Criterion – VI

#### 6. Governance, Leadership and Management

#### **6.1** State the Vision and Mission of the Institution

#### VISION:

#### 'BahujanHitayBahujanSukhay'.

The mission statement suggests that, to stay in an endeavour towards nurturing our students who come from mass community by imparting world class diversified advanced education, knowledge, wisdom and inculcating timeless values, thereby empowering them to stand up proudly in the competitive world.

#### **MISSION:**

- To keep faculty and students abreast of advanced knowledge and technology.
- To nurture critical thinking and analytical ability among students.
- To encourage students to face competitive world.
- To practice innovation teaching, learning, research and extension activities.
- To inculcate moral values among students.

#### **6.2** Does the Institution has a management Information System?

Yes, The institution has an effective management information system. It works through LIC,

LMC and Feedback.

#### 6.3 Quality Improvement Strategies adopted by the institution for each of the following:

#### **6.3.1** Curriculum development

05 faculty have participated in Syllabus restructuring seminars.

#### 6.3.2 Teaching and Learning

Use of ICT

#### **6.3.3** Examination and Evaluation

- Streamwise division
- Co-ordinator appointed
- Credit system implemented
- Categorization of students and conducting exams

#### 6.3.4 Research and Development

Avishkar:01

- Zonal research Project competition:01
- No. of students: 02
- No. of projects:

#### 6.3.5 Library, ICT, Physical infrastructure

• No.of books purchased: 1746

• Journal/ magazines: 47

• Newspapers: 13

- Book bank scheme for needy students.
- Inter library book exchange scheme: membership of Jayakar, British library, And Gokhale institute.

ETH software is in use for Students admission and other office administrative work

#### **6.3.6** Human resource management

As per the parent institute. (P.D.E.A)

#### **6.3.7** Faculty and staff recruitment

As per the Parent institute (P.D.E.A)

#### **6.3.8** Industry Interaction/ Collaboration

- Job-fair
- Industrial Training

#### 6.3.9 Admission of students: 1237

#### **6.4** Welfare schemes for :

Teaching	Employees Credit Co-operative Society  1) Sevak kalyan Fund  2) General providend fund (through management)
Non-teaching	Employee credit Co-operative Society  1) Sevak Kalyan Fund  2) General Providend Fund (through management)
Students	NSS department 15-16 1) Environment Awareness Rally 2) Smart city And Amrut Abhiyan 3) Swaccha Bharat Abhiyan 4) Road security Campaign 5) Participation in Jatan Rally ( PMC, PUNE) 6) Fort rehabilitation/ Conservation 7) Plastic free Pune

#### 6.5 **Total corpus fund generated** = 4820 ( Rs. 4 per student)

#### **6.6** Whether Annual financial audit has been done? Yes.

#### 6.7 Whether academic and administrative audit has been done?

AUDIT TYPE	EXTERNAL		INTERNAL	
	YES	AGENCY	YES	AUTHORITY
ACADEMIC	YES		YES	P.D.E.A'S DEPT.OF AUDIT
ADMINISTRATIVE		NSDL		

#### 6.8 Does the University/ Autonomous college declares results within 30 days?

For UG Programme: Yes

For PG Programme : Yes

#### 6.9 What efforts are made by the University / Autonomous College for Examination reforms?

University, College no new reforms in any examination during the academic year.

## 6.10 What efforts are made by University to promote autonomy in the affiliated /constituent college?

The university call proposals from eligible Colleges for academic autonomy.

#### 6.11 Activities and support from Alumni association

- 1. College organised Alumni meet.
- 2. Some student activities are sponsored by Alumni
- 3. Some social activity are organised by Alumni in collaboration with the college

#### 6.12 Activities and support from Parent-teacher Association

In formal parent teacher meeting were conducted at department level.

#### 6.13 Development program for Support staff

ETH training is given to non-teaching staff for administration of office and library work.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Clean college Day, Tree Plantation
- ➤ No Vehicle Day
- Smart City and Amrut Abhiyaan
- No plastic Day
- ➤ Environment Awareness Rally

#### Criterion - VII

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

In this current academic year college. Created a positive impact on the fencing of the college. Like academies administration and other level of the college.

- \*Career guidance workshop for commerce students' soft skill training program innovative and Morden techniques of achieving, stage daring, personality development, goal fixing, Language sills, etc.
- \* Commerce weak celebrated by Department of Commerce by fun game, fun fair, stall marketing, gust lectures, etc-
- \*college publish a theme based 'Yuvavishwa' magazine on current issue of Pune city as 'Smart city.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - ❖ Two minor research projects were sanctioned by B.C.U.D.
  - ❖ Alumni meet was conducted pdeashree.
  - ❖ Placement activities executed as per plan.
  - ❖ Field visits was organize for Arts student.
  - ❖ Add-on course on spoken English was counted by English Department.
  - \* Cognitive programme held by B.C.S. Department-
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - ❖ Add-on course telly- held by Department of Commerce .
  - Contribution to environmental awareness/ protection (plastic Muktta Abhinayan by N.S.S. Department.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - ❖ Organised cycle Rally on behalf of sanstha Vardhapandin.
  - ❖ Handwash Day by Pune municipal Corporation.
  - ❖ Distribute cotten bag to aware and stay away from plactice.
  - Organised one day workshop suradha khiladi and Rox Aapatti Vyashthapan shibir by student council committee-
  - ❖ Ten students attend Digital India Programme organised by SPPU's Department of N.S.S.

7.5 Whether environmental audit was conducted?	Yes	✓	No		
Green audit and energy audit done and certified by a Pune.	agency w	rished to a	P.M.C. r	municiį	pal corporation,

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strengths.

- The Faculties is involved in conduction of University Exam and evaluation programme.
- The Institute conducts large no of outreach programs through N.S.S. student welfare and extra mural board.
- The Institution has its cooperative consumer store.
- All departments are actively involved in social. Academic educational and Carrere enhancement activities
- Participatory management.
- The faculty is engaged in various research activities like sponsored projects guiding students and publishing research papers, articles books published regularly
- The college has good library facility, book bank scheme and reading room facility are available to students. There is AV room, computers, commerce and electronics laboratories with ICT facility.
- The institution provides education to slum dwellers, economically and socially backward classes
- There is financial discipline in the institute such as preparing annual budget, plan for development of college accounts are prepared daily and internal/ external audits are conducted.
- The P.G courses like M.A. (Economics), M.Com, M.Sc. (Comp. Sci.) MCA (Science) are available in the institution.
- The institutional has well qualified, sincere and sincere and committed faculty.
- The institutional supports are available from the parent.
- The institute has well equipped gymnasium with straight training equipments- In spite of small playground institute has made remarkable improvement in individual events like weight lifting and best physique competition.
- The stake holders like parents, alumni, NGOS, in curtsies participate in college activities.
- The parent institute has beamed broad policy and office bearers provide regular assistance for assistance for smooth and efficient function of the institute. The institutes has local management committee; the decisions are taken and implemented accordingly throughout period.

#### Weaknesses

- Absence of consultancy and adequate collaboration
- The area of play ground is small.
- The students of low merit are admitted to the institute.
- Lack of hostels facilities especially for girl students.
- The students from other state and abroad do not show their interest to join the institute.
- The institute is surrounded by big educational institutes.
- The college is located is slum area hence the approach road is not convenient
- The institute is finding difficulty for horizontal expansion of the building due to less space.

#### **Opportunities**

- Career oriented short courses and add on courses.
- Scope for starting Research centre in com. faculty.
- Placement activities of the Institute can be increased
- The institute can introduce some more job oriented courses.
- The faculty can cantinas with their research activities and can be involved in collaborative activities and consultancy.

#### Challenges

- Innovation in teaching learning process.
- There are many big competitive colleges locket in nearly area of the college.
- Majority of the students are from poor family back ground hence most of the students are doing part time job hence there is difficulty in grooming of such students.
- Professional and P.G. courses are run on permanently non grant basis.
- Globalization and privatization of higher education.
- The Students strength has decreased for some N.G. courses like B.sc. (com.sc.) B.C.A.

#### 8. Plans of institution for next year-

- To organize orientation programme.
- To organize experts lectures through various department.
- To organize industries visit and study tour.
- To arrange add-on courses.
- To organize seminars, Workshops and conferences through various departments.
- To organize various competitions quiz, essay, elocution G.K. dance, talent-hunt etc.
- To organize soft skill programmes.
- To organize various extension activities like N.S.S. camp, Blood Donation camp, Gender Sensitization programme cultural activates etc.
- To organize skill development programmes for enhancing employability skills among students.
- To organize placement activities.
- To start research centre in commerce.
- To organize parent and alumni meet.
- To augment infrastructure facilities .

Name: Dr. M. R. Avaghade Signature of the Coordinator, IQAC

Name: Prin. S.N. Kukale Signature of the Chairperson, IQAC

Rudule

Annexure I

## PDEA's Mamasaheb Mohol College, Paud Road, Pune -38. Academic Calendar: 2015-16

Academic Calendar: 2015-16 June – 2015

Day	Date	<b>Business of the Day</b>	Remark
Monday	15	Staff common meeting	
Tuesday	16		
Wednesday	17		
Thursday	18		
Friday	19		
Saturday	20		
Sunday	21		
Monday	22		
Tuesday	23		
Wednesday	24	Commencement of F.Y. and S.Y. classes of all faculties	
Thursday	25		
Friday	26		
Saturday	27		
Sunday	28		
Monday	29	Career Counselling	Hindi
Tuesday	30		

July – 2015

Day	Date	<b>Business of the Day</b>	Remark
Wednesday	1	Student Orientation Programme Banamahotsav starts	Economics dept NSS
Thursday	2	Banamahotsav	NSS
Friday	3	Banamahotsav	NSS
Saturday	4	Banamahotsav	NSS
Sunday	5		
Monday	6	Banamahotsav	NSS
Tuesday	7	Banamahotsav ends	NSS
Wednesday	8		
Thursday	9	Hindi Yvakaran Varga	Hindi
Friday	10	Hindi Yvakaran Varga	Hindi
Saturday	11	World Population Day	Economics dept NSS
Sunday	12		

Monday	13		
Tuesday	14		
Wednesday	15		
Thursday	16		
Friday	17		
Saturday	18	Ramjan Eid Holiday	
Sunday	19		
Monday	20		
Tuesday	21		
Wednesday	22	Birthday of PDEA's president Hon. Ajit dada Pawar Blood Donation camp	NSS
Thursday	23		
Friday	24		
Saturday	25	National Level Cycle Competition	Pune to Baramati (Gym)
Sunday	26		
Monday	27		
Tuesday	28		
Wednesday	29	English Debate competition	English
Thursday	30		
Friday	31	Guru-Pornima	Cultural Department

## August – 2015

Day	Date	<b>Business of the Day</b>	Remark
Saturday	1	Lokmanya Tilak Jayanti	Cultural Department
Sunday	2		
Monday	3		
Tuesday	4		
Wednesday	5		
Thursday	6	Campaign Again Nuclear Weapon day	NSS
Friday	7		
Saturday	8	add-on course Field Visit Orientation of Volunteers Inter Collegiate Cross Country Competition	Comp. Sc. Dept Economics dept NSS A.P.C.O.E.(Gym)
Sunday	9		
Monday	10	Fresher's Party PPT Course Student Representative Election Inter Collegiate Chess Competition	Comp. Sc. Dept Economics dept SWB V.I.T.( Gym)

Tuesday	11	E- learning Job Awareness Programme Govt. Certified Course	Placement comm.
Wednesday	12	E- learning Job Awareness Programme Govt. Certified Course	Placement comm.
Thursday	13	E- learning Job Awareness Programme Govt. Certified Course	Placement comm.
Friday	14	college Campus Cleanness Program Inauguration of "Cognitive Exchange Program" Visit to Acharya Atre Samelan ,Saswad	NSS Placement comm. Marathi Dept.
Saturday	15	Independence day	
Sunday	16		
Monday	17	Mehandi Competition Agro Tourism	Cultural Department Economics dept
Tuesday	18	Dr.Sanjay Kaptan's Lecture on APJ's India	Hindi
Wednesday	19	Inter Collegiate Hand-Ball( W) Competition	Modern College(Gym)
Thursday	20	Sadbhavana Day – Pledge&Rally	NSS
Friday	21		
Saturday	22		
Sunday	23		
Monday	24	Essay Competition Enrolment in Employment Exchange Office	Economics dept Placement comm.
Tuesday	25	Library Visit Enrolment in Employment Exchange Office	English dept. Placement comm.
Wednesday	26	Enrolment in Employment Exchange Office	Placement comm.
Thursday	27	Enrolment in Employment Exchange Office	Placement comm.
Friday	28	Enrolment in Employment Exchange Office Inter Collegiate Volley-Ball(M) Competition	Placement comm. M.I.T.C.O.E.(Gym)
Saturday	29	Enrolment in Employment Exchange Office	Placement comm.
Sunday	30		
Monday	31		

## September – 2015

Day	Date	<b>Business of the Day</b>	Remark
Tuesday	1		
Wednesday	2	Re Term-end exam of SY/TYBA/BCom starts Inauguration of Training Workshop on "Web Technology"	Placement comm.
Thursday	3		
Friday	4		

Saturday	5	Teacher's Day celebration	Student council
Sunday	6		
Monday	7	Inauguration Program  Sanstha Vardhapan Din Amrut Maho Varsha Jan jagruti Rally	Cultural Department NSS
		Soft skills development Inaugural Function	English
Tuesday	8	Inauguration of Wall Magazine Inter Collegiate Boxing Competition Soft skills development	Economics dept MIT Pune English
Wednesday	9	-	
Thursday	10	One Day work shop on Research methodology Re Term-end exam of S.Y./T.Y.B.A./B.Com. ends Workshop on Girls Student Personality Development	Commerce dept SWD
		Soft skills development	English
Friday	11	International Literacy Day Soft skills development	NSS English
Saturday	12	Soft skills development	English
Sunday	13		
Monday	14	Lecture Series on Cyber Security E-Learning Govt. Certificate Course Soft skills development Inter Collegiate Kho-Kho Competition Hindi Divas Samaroh	Commerce dept Commerce dept English SP College Hindi
Tuesday	15	E-Learning Govt. Certificate Course International Peace Day Soft skills development	Commerce dept NSS English
Wednesday	16	Soft skills development	English
Thursday	17	Ganesh chaturthi Holiday	
Friday	18		
Saturday	19	Soft skills lecture and concluding session	English
Sunday	20		
Monday	21	Internal Assessment Exam (F.Y./S.Y./T.Y B.Sc.( Comp.Sc), FY/SY/TY BCA starts	
Tuesday	22		
Wednesday	23	Guest lecture on "Need of Medical check-up" Lecture Series on Cyber Security Human Rights	Commerce dept

Thursday	24	N.S.S. Foundation Day ,Selection of Adopted village	NSS
Friday	25	Bakari Eid Holiday Essay competition Internal Assessment Exam (F.Y./S.Y./T.Y B.Sc.Comp, FY/SY/TY BCA)ends	English dept
Saturday	26	Technical test for M.Sc.(Comp.Sci.)	
Sunday	27	Inter Collegiate Cricket Competition	BMCC
Monday	28	Medical check-up for FYB.A/B.COM/BCA /BCS	
Tuesday	29	Medical check-up for FYB.A/B.COM/BCA /BCS	
Wednesday	30	Medical check-up for FYB.A/B.COM/BCA /BCS	

## October – 2015

Day	Date	<b>Business of the Day</b>	Remark
Thursday	1	Internal Exam of (F.Y./S.Y./T.Y.) B.Sc.(Comp. Sci.) & B.C.A starts National Blood Day Industrial Visit	NSS Placement comm
Friday	2	Mahatma Gandhi Jayanti Social Ekta Day	NSS
Saturday	3		
Sunday	4		
Monday	5	Women Empowerment workshop Internal Assessment (M.C.A. / Msc part1 & 2(Computer Sci.)) exam starts	Adult and Continue Education
Tuesday	6	Internal Exam of (F.Y./S.Y./T.Y.) B.Sc.(Comp. Sci.) & B.C.A ends Inter Collegiate Kabaddi Competition	Garware College
Wednesday	7		
Thursday	8	University Exams start (F.Y./S.Y./T.Y.B.Com exams F.Y/S.Y./T.Y.B.Sc. Comp. Exams) F.Y. B.A, B.Com. regular term end exam starts	
Friday	9	Hobby Project Workshop	Electronics dept
Saturday	10	Hobby Project Workshop Internal Assessment (M.C.A. / Msc part1 & 2(Computer Sci.)) exam ends	Electronics dept

Sunday	11	Practical Exam of M.Sc.(Comp.)sem -I	
Monday	12		
Tuesday	13		
Wednesday	14		
Thursday	15	F.Y./S.Y./T.YB.A. university exam F.Y. B.A, B.Com. regular term end exam ends	
Friday	16	World food / Diet day S.Y./T.Y. B.A, B.Com. regular term end exam starts	NSS
Saturday	17		
Sunday	18		
Monday	19		
Tuesday	20		
Wednesday	21	S.Y./T.Y. B.A, B.Com. regular term end exam ends Conclusion of first term	
Thursday	22	Dasara Holiday	
Friday	23	Diwali vacation starts Internal assessment(M.A.M.Com) Exam starts	
Saturday	24	U.N.O Day Traffic Week starts	NSS
Sunday	25		
Monday	26		
Tuesday	27		
Wednesday	28		
Thursday	29	F.Y./S.Y./T.Y.BCA University exams start	
Friday	30	Traffic Week ends	NSS
Saturday	31	National integration day Internal assessment(M.A.M.Com) Exam ends	NSS

## November – 2015

Day	Date	<b>Business of the Day</b>	Remark
Sunday	1		
Monday	2		
Tuesday	3		
Wednesday	4		
Thursday	5		

Friday	6		
Saturday	7		
Sunday	8		
Monday	9		
Tuesday	10		
Wednesday	11		
Thursday	12		
Friday	13		
Saturday	14		
Sunday	15		
Monday	16		
Tuesday	17	M.A./M. Sc/MCA exam start	
Wednesday	18	Diwali vacation ends	
Thursday	19	Commencement of second term Mother's Day & National Exchange Day Quami Ekta Week starts	NSS
Friday	20		
Saturday	21		
Sunday	22		
Monday	23		
Tuesday	24	M.Com. University exam starts	
Wednesday	25	Gurunanak Jayanti Quami Ekta Week ends A role of Economics for employment-Guiding session	NSS Placement comm.
Thursday	26		T lacement comm.
Friday	27		
Saturday	28		
Sunday	29		
Monday	30	Lecture on Extra Mural	Hindi
Midiuay	50	Lecture on Latia Murai	TIHUI

## December – 2015

Day	Date	<b>Business of the Day</b>	Remark
		World AID'S Day	NSS
		"Techno-Vista"	Placement comm.
		Inter Collegiate Wrestling (M)	Jedhe College
		Competition	
Tuesday	1	Lecture on Extra Mural	Hindi
Wednesday	2	"Techno-Vista"	Placement comm.

		Lecture on Extra Mural	Hindi
Thursday	3	N.S.S Camp starts	
Friday	4	-	
Saturday	5	International Volunteers day	NSS
Sunday	6		
		Workshop on Computer Hardware	Electronics dept
Monday	7	Entrepreneur week starts	Placement comm
Tuesday	8	Workshop on Computer Hardware	Electronics dept
		Youth Education workshop Workshop on Computer Hardware N.S.S Camp end Visit to Sahitya parishad	Adult and Continue Education  Electronics dept  Marathi dept.
Wednesday	9		
Thursday	10	Human Right Day	NSS
Friday	11		
		Birthday of Sharad Chandra Pawar General Knowledge Examination General Knowledge Exam Poster Competition Entrepreneur week ends Workshop on Disaster mgt. Spoken English course starts	Cultural dept/Economics dept Marathi dept. Placement comm. SWD English
Saturday	12	(2months duration)	
Sunday	13		
Monday	14	Management Week Employment and entrepreneurship workshop A training on "Modi" script	Commerce dept Adult and Continue Education Placement comm.
Tuesday	15	Management Week Elocution competition	Commerce dept English dept
Wednesday	16	Management Week	Commerce dept
Thursday	17	Management Week Soft skill Program ends	Commerce dept English dept
Friday	18	Management Week	
Saturday	19	Management Week	
Sunday	20		
Monday	21	Management Week	
Tuesday	22	Industrial visit (Costing)	S.Y.B.ComT.Y.B.com
Wednesday	23	(	

Thursday	24	Eid A Milad	
Friday	25	Christmas	
Saturday	26		
Sunday	27		
Monday	28	Socio Economic Survey	Economics dept
Tuesday	29		
Wednesday	30		
Thursday	31		

## January – 2016

Day	Date	Business of the Day	Remark
Friday	1	Parent Meet Special Guidance Scheme Lecture Series starts	Commerce dept SWD
Saturday	2	Industrial visit Parent Meet	M.Com I and II Commerce dept
Sunday	3	Savitribai Phule Jayanti	
Monday	4	Parent Meet Intercollegiate Tech Fest Competition	Commerce dept Comp. Sc. dept
Tuesday	5	Parent Meet Inter Collegiate Weight, Power lift. Best Physique Competition	Commerce dept Garware College
Wednesday	6	Parent Meet	Commerce dept
Thursday	7	Parent Meet Workshop on Embedded C programming for Robotics application	Commerce dept Electronics dept
Friday	8	Parent Meet Workshop on Embedded C programming for Robotics application	Commerce dept Electronics dept
Saturday	9	Parent Meet Workshop on Embedded C programming for Robotics application	Commerce dept Electronics dept
Sunday	10	Parent Meet Essay Comptition (Lecturers & Students)	Commerce dept Marathi dept.
Monday	11		•
Tuesday	12	Parent -Teacher Meet of F.Y.B.Sc.(Comp.Sci.) & F.Y.B.C.A Yuvak Din Study Tour (Nane Shastra Sanstha)	Comp. Sci. Dept. Cultural dept Economics Dept.
Wednesday	13		
Thursday	14	Visit to Senior Citizen Home	Marathi dept.

Friday	15		
Saturday	16		
Sunday	17		
Monday	18		
Tuesday	19		
Wednesday	20		
Thursday	21		
Friday	22		
Saturday	23		
Sunday	24		
Monday	25	Voter's Awareness Rally	NSS
Tuesday	26	Republic Day	
Wednesday	27	Cultural Week starts Inter Class Competitions	M.M.C.
Thursday	28	Inter Class Competitions	M.M.C.
Friday	29		
Saturday	30	Hutatma Day	NSS
Sunday	31		

## February – 2016

Day	Date	Business of the Day	Remark
Monday	1	Direct Tax Advisor	J.M. Joshi
Williay	1	Presentation competition	Electronics dept.
Tuesday	2	E-Return workshop	Commerce dept.
Tuesday		Cultural Week ends	
Wednesday	3	E-Return workshop	Commerce dept.
Thursday	4	E-Return workshop	Commerce dept.
Friday	5		
Saturday	6	Pradhyapak Prabodhini one day trip	
Sunday	7		
Monday	8	College Annual Function	Cultural dept
Tuesday	9		
Wednesday	10		
Thursday	11		
Friday	12		
Saturday	13		
Sunday	14		
Monday	15	Annual Prize Distribution	M.M.C.
Tuesday	16	Sports Day	
Wednesday	17	Sports Day	
Thursday	18	Sports Day	

Friday	19	Shivjayanti	
Saturday	20		
Sunday	21		
Monday	22	Mid term Test -I (M.Sc.(Comp.)Sem-II/IV Internal Exam F.Y./S.Y./T.Y.B.Sc. (computer science) & B.C.A STARTS	
Tuesday	23		
Wednesday	24		
Thursday	25		
Friday	26	Internal Exam F.Y./S.Y./T.Y.B.Sc. (computer science) & B.C.A ends	
Saturday	27		
Sunday	28		
Monday	29	Special Guidance Scheme Lecture Series ends	SWD

## March - 2016

Day	Date	<b>Business of the Day</b>	Remark
Tuesday	1		
Wednesday	2		
Friday	3		
Saturday	4		
Sunday	5		
Monday	6		
Tuesday	7		
Wednesday	8		
Thursday	9		
Friday	10		
Saturday	11		
Sunday	12	Guest Lecture for M.Sc .&B.Sc. &B.C.A. (Comp. Sci.)	
Monday	13	Submission of API and Teaching Diary	
Tuesday	14		
Wednesday	15		
Thursday	16		
Friday	17		
Saturday	18		
Sunday	19		
Monday	20		
Tuesday	21		
Wednesday	22	FYBSc(CS)/FYBCom /FY BA University exam starts	

Thursday	23		
Friday	24		
Saturday	25		
Sunday	26		
Monday	27		
Tuesday	28		
-		SY/TY BSc(CS) SY/TY B Com University	
Wednesday	29	exam starts	
Thursday	30		
Friday	31	Send Off	Economics dept

## April – 2016

Day	Date	Business of the Day	Remark
Friday	1		
Saturday	2		
Sunday	3		
Monday	4		
Tuesday	5	SY BA /TY BA /B C A Exams start	
Wednesday	6		
Thursday	7		
Friday	8		
Saturday	9		
Sunday	10		
Monday	11		
Tuesday	12		
Wednesday	13		
Thursday	14		
Friday	15		
Saturday	16		
Sunday	17		
Monday	18		
Tuesday	19		
Wednesday	20		
Thursday	21		
Friday	22		
Saturday	23		
Sunday	24		
Monday	25		
Tuesday	26		
Wednesday	27		
Thursday	28		

Friday	29		
Saturday	30	Conclusion of second term	

May – 2016

Day	Date	Business of the Day	Remark
Sunday	1	Maharashtra Din Kamgar Din	
Monday	2	Summer vacation starts	
Tuesday	3		
Wednesday	4		
Thursday	5	M Sc(C S) / MCA/MA University exam starts	
Friday	6		
Saturday	7		
Sunday	8		
Monday	9		
Tuesday	10		
Wednesday	11		
Thursday	12		
Friday	13		
Saturday	14		
Sunday	15		
Monday	16		
Tuesday	17	M Com exam starts	
Wednesday	18		
Thursday	19		
Friday	20		
Saturday	21		
Sunday	22		
Monday	23		
Tuesday	24		
Wednesday	25		
Thursday	26		
Friday	27		
Saturday	28		
Sunday	29		
Monday	30		

**Annexure II** 

#### PDEA'S

#### MAMASAHEB MOHOL COLLEGE, PAUD ROAD, PUNE-38 TEACHING FEEDBACK ANALYSES Academic Year 2015-16

For the academic year 2015-16 multiple feedbacks were obtained from the students wherein the overall level of satisfaction was gauged. To start with, students were asked to provide their feedback on the faculties, curriculum and their general opinion about the college was sought.

Feedback captured was analyzed by a 4 Point Rating Scale. The analysis of the feedback obtained from teacher's depicted overall satisfaction. Faculty wise analysis was done while analyzing the feedback for the teachers. The general opinion about the college and overall operations was also satisfactory. The feedback on the curriculum was obtained from the students. The results depict overall average with regards to the curriculum.

# PDEA'S MAMASAHEB MOHOL COLLEGE, PAUD ROAD PUNE, 38 FEEDBACK ANALYSIS ACADAMIC YEAR 2015-16 FACULTY –ARTS

Name of the Teacher	4 Point Rating
Dt. T. A. Shitole	3.51
Prof. A. P. Jadhav	3.60
Prof. Omkar Kene	3.40
Dr. W.S. Khandewale	3.36
Dr. N.D. Pawar	3.35
Prof. S.D. Khodade	3.17
Dr. V.B. Pawase	3.50
Dr. H. S. Saket	3.23
Prof. L.G Ukirde	3.59
Prof. H. S. Khese	3.25

**FACULTY – COMMERCE** 

Name of the Teacher	4 Point Rating
Prof. A.P.Jadhav	3.55
Dr. T.D. Gunjal	3.04
Dr.M.R. Avaghade	3.21
Dr.W.S. Khandewale	3.25
Prof. S.D. Khodade	3.48
Prof. A.J. Mali	3.16
Dr.V.B.Pawase	3.53
Prof. L.G. Ukirde	3.52
Prof. H.S. Khese	3.55
Prof. N. D. Phase	3.44
Prof. Shinde Swati	3.51
Prof. R.P. Shendkar	3.50
Prof. S.S.Gambhire	3.44
Prof. A.P.Shalke	2.91

#### **FACULTY – COMPUTER SCIENCE**

Name of the Teacher	4 Point Rating
Dr.V.R.Wani	1.36
Prof.S.S. Rane	1.33
Prof S.S. More	1.32
Prof G.S. Marne	1.33
Prof N. S. Paropte	1.24
Prof N.D. Deshmukh	1.29
Prof S.S.Dabhade	1.25
Prof S.R. Mardhekar	1.26

#### COURSE - M.A./M.COM./M.Sc.

Name of the Teacher	4 Point Rating
D.R. S.R.Wagh	3.71
Prof. T.D. Jadhav	3.36
Prof. J.M. Joshi	3.59
Prof. Pathak	3.59
Prof S.D.Pokhalekar	1.33

#### **BEST PRACTICE**

#### 1) Best Practice

Title of the Practice- Add-On Course- Web Technology

- Goals:-
- a) To keep the students updated with the latest happenings in the modern technologies.
- b) To get more knowledge of latest website technical knowledge in jobs or own business and Carrier.
- c) Student get to know what is collaboration, what is unit system skill.
- Context: This type of courses help students to boost their courage, knowledge and enhance.
- **Practice:-** Academic year 2015-16 session start near about middle of June and the department start planning of yearly programmed decide to conduct an Add-On course of web technology by collaboration with institute and submit the proposals to get permission to conducts such kind of programmers for students future. We collaborate with Unique System Skill Pvt.Ltd, pune.and the Chairperson of unique system skill Shri.Santosh Salve. The total 24 students participated in this course and course held during 31-12-2015 to 26-02-2016.
- Problems Encountered: Getting permission from unit is not troubles because of busy schedule.etc. Another challenge were the strength of student was less but department conveniences the students.
- **Resources required:** Financial and moral support from the management.
- Outcome- a) Attachment of students to college has increased.
  - b) Motivated and inspired to get higher education.
  - c) Boosted confidence level.
  - d) To get more knowledge of latest website and modern technology.
  - e) Students become aware about cyber knowledge, plus and minus points and them Suggested to organize such kind of courses for future students as a feedback.

#### 2) Best Practice:-II

Title of the Practice-"Plastic Garbageless City Abhiyan Pune City"

- Goals:- a) Students should aware from every kind of pollution and bad effect of earth warming In future.
  - b) In coming future due to global earth warming, India will face health disease So, "Prevention is better than cure".
  - c) New generation must aware and only they can aware others.
  - d) College students can involve in this mission to aware society also by this activity.
  - Context: Most of students belong to slum areas. Through this activity by Best Practice only Because of them slum society those neglected by corporation and administration. Students from slum areas take led and they can go ahead through this mission.
  - **Practice:-** In the year 2016 'Vasundhar Din' was celebrate by ministry of enivorment. In our pune city, Maharashtra state of environment shri.Prakash Jawdekar decides to go on a mission -"Plastic Garbageless City Abhiyan Pune City" with Participation with college goining student on 13/02/2016. Our college had Involve in this mission with N.S.S. students, Student council cell, student welfare

committee member,n on-Teaching staff with principal and vice-principal and total number of Student are 300.All students took oath by vice-principal and move on in area of our Nearby college i.e.ARAI,Kothrud Zonal Office area,kelewadi,labour chawl etc.Students Collect 25 garbage bags with wet and dry plastic garbage.

On this occasion Pune Corporation provide hand-gloves, Caps and cotton bags to use day to day life and aware from plastic disease.

- **Problems Encountered:** -As students strength in large to get opportunity to clean our area by doing this activity.people from slum area gave response fifty fifty.they hardly ready to take photographs etc.
- Outcome- a) Most of society can involve in this mission .college student can geet their Confidence level boost by this activity.
  - b) Pune corporation can prove to become a clean city, smart city.
  - C) Motivated and inspired to fulfill the hard mission and future and give a title of Smart pune.
  - d) Disease cause can become in less number

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