



**PUNE DISTRICT EDUCATION ASSOCIATION'S**  
**MAMASAHEB MOHOL COLLEGE**

Paud Road, Pune-38.

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**ANNUAL QUALITY ASSURANCE REPORT**

**2017-18**

**SUBMITTED TO**  
**NATIONAL ASSESSMENT &**  
**ACCREDITATION COUNCIL**  
**(NAAC)**  
**BANGALORE- 560 072**



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## The Annual Quality Assurance Report (AQAR) of the IQAC

### Part – A

#### I. Details of the Institution

1.1 Name of the Institution	<b>Mamasaheb Mohol College</b>
1.2 Address Line 1	48/1 A, Erandwana
Address Line 2	Paud Road
City/Town	Pune
State	Maharashtra
Pin Code	411038
Institution e-mail address	moholcollege@gmail.com
Contact Nos.	020-25443024, 020-25431034
Name of the Head of the Institution:	<b>Dr. Sushama Bhosale</b>
Tel. No. with STD Code:	020-25443024
Mobile:	9764425055

Name of the IQAC Co-ordinator:

Prof. Sapana Rane

Mobile:

9890968884

IQAC e-mail address:

mmcnaac@gmail.com

1.3 NAAC Track ID-

**MHCOGN10643**

1.4 Website address:

[www.pdeamoholcollege.edu.in](http://www.pdeamoholcollege.edu.in)

Web-link of the AQAR:

<http://www.pdeamoholcollege.edu.in/aqarreport>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C++	66.15	2004	05 years
2	2 <sup>nd</sup> Cycle	B	2.61	2015	05 Years

1.6 Date of Establishment of IQAC: DD/MM/YYYY

02/02/2004

1.7 AQAR for the year

**2017-18**

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- I. AQAR 2014-15 *submitted to NAAC on 06/01/2016*
- II. AQAR 2015-16 *submitted to NAAC on 28/09/2016*
- III. AQAR 2016-17 *submitted to NAAC on 11/09/2017*

#### 1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☐ No ☒

(E.g. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

#### 1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Savitribai Phule Pune University, Pune

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

any other (*Specify*)

UGC-COP Programmes

## **2. IQAC Composition and Activities**

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2. 6 No. of any other stakeholder and

Community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Total No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Strengthening the quality of academics.
- Enhancing the student welfare activities.
- Strengthening rapport with the stakeholders.
- Preparation and submission of research proposals through research committee.
- Enhancing the extension activities.
- Enhancing the placement activities.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<ul style="list-style-type: none"> <li>Strengthening the quality of academics.</li> <li>Enhancing the student development activities.</li> <li>Strengthening the rapport with stakeholders.</li> <li>Preparation and submission of research proposals through research committee.</li> </ul>	<ul style="list-style-type: none"> <li>All UG/PG programs were monitored by teacher's diary, feedback from students. Various teaching methodologies such as use of ICT in teaching learning, guest lecture series, group discussions, seminars, tutorials and assignments were practiced. Nine "Add On" courses and special initiatives like skill-based workshops in electronics and computer science were taken.</li> <li>Student development activities like earn and learn scheme, personality development workshop and Nirbhay kanya Abhiyan were conducted.</li> <li>Two Parent meets and one alumni meet were conducted. Alumni involved in various activities like techno-series, placement, and video development. Principal's address to all programs was conducted. Class teachers were assigned to each class.               <ul style="list-style-type: none"> <li>Five research proposals entitled Preparation and characterization of nano structured SnO<sub>2</sub> – Co/Ni/Cu for thin/thick film gas sensors, Information seeking behaviour of users of selective pharmacy colleges in Pune district affiliated to SPPU, A study on office ergonomic practices in PDEA's aided colleges, Critical review of tribal cooperative societies in Pune district, Analysis of gains and pains of wineries in Maharashtra were submitted to BOD Savitribai Phule Pune University.</li> </ul> </li> </ul>



<ul style="list-style-type: none"> <li>Enhancing the extension activities.</li> </ul>	<ul style="list-style-type: none"> <li>The extension activities conducted by college are: Personality Development Workshop ,Workshop on Pre-Marital Counselling, Workshop on Domestic Violence Prevention, Consumer Awareness and Population Education Workshop, Voting Awareness Club, AIDS awareness lecture in rural camp,Nirbhay Kanya Abhiyan, “Swatch Bharat Abhiyan, Cycle rally for environment awareness, Environment Awareness Rally, Gender sensitization street play, Senior Citizen Lecture Series, “Police Mitra“ training, Road Safety Drive, “My Mother in My College” program: HB check-up camp for mothers and HB tablet distribution, International Yoga Day ,Activity of Tree Plantation in nearby area was conducted, Consumer Awareness and financial Literacy program ,Hand Wash Awareness program ,International Woman’s Day ,Mehendi Competition, Fancy Dress Competition, Hair Style Competition ,Gender Equality at the Workplace workshop, Book Reading and Book Analysis Workshop, Reading Motivation Day ,General Knowledge Competition, Essay Competition , Elocution Competition, Rangoli Competition, poster and presentation competition and Management Week .</li> </ul>
<ul style="list-style-type: none"> <li>Enhancement of the placement activities.</li> </ul>	<ul style="list-style-type: none"> <li><b>Nineteen</b> students were placed in various companies and organizations.</li> </ul>

\* See Annexure I for Academic calendar.

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ any other body ☐

Provide the details of the action taken

AQAR is placed in college development committee. After discussions CDC has approved the final report and gave sanction to forward AQAR to NAAC.

**Criterion – I****1. Curricular Aspects****1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	4	-	4	-
UG	4	-	3	9
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
<b>Total</b>	8	-	7	9

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

**1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options****(ii) Pattern of programmes:**

Pattern	Number of programmes
Semester	6
Trimester	-
Annual	2

1.3 Feedback from stakeholders\* Alumni ☐ Parents ☐ Employers ☐ Students ☒  
**(On all aspects)**

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

(\*See for feedback Annexure no. II)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

There is no syllabus revision by affiliating university Savitribai Phule Pune University during academic year 2017-18 for the programs and courses conducted by the institution.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Institute did not introduce any new Department/Centre during the year 2017-18.

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total Number of Permanent Faculty

Total	Assistant Professors	Associate Professors	Professors	Others
16	8	8	00	00

2.2 Number of Permanent Faculty with Ph.D.

10

2.3 Number of Faculty positions recruited (R) and Vacant (V) during the year

Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
08	00	08	00	00	00	00	00	16	00

2.4 Number of Guest and Visiting and Temporary Faculty

Guest	Visiting	Temporary
00	03	15

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	05	16	12
Presented papers	05	14	10

Resource Persons	01	04	03
------------------	----	----	----

Name of the Department	International			National			State		
	Atten.	Pres.	Res.pers	Atten.	Pres.	Res.pers	Atten.	Pres.	Res.pers
Economics	Nil	Nil	Nil	03	01	Nil	Nil	Nil	01
English	Nil	Nil	Nil	01	01	Nil	01	01	Nil
Hindi	Nil	Nil	NIL	Nil	Nil	Nil	Nil	Nil	Nil
Marathi	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Politics	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Commerce	03	03	Nil	05	05	03	08	08	01
Computer Sci.	Nil	Nil	Nil	05	05	Nil	02	Nil	Nil
Electronics	01	01	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Lib. Science	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Physi.Edu.	Nil	Nil	Nil	01	01	Nil	01	01	Nil
Geography	01	01	Nil	01	01	Nil	Nil	Nil	Nil
Principal	Nil	Nil	01	Nil	Nil	01	Nil	Nil	01
Total	05	05	01	16	14	04	12	10	03

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Blending of Conventional and ICT based teaching methods for Theory as well as Practical was practiced. Power Point Presentations, Online video lectures, online videos, projects presentations and Subject related website referencing was used.
- Marketing fair was organized by commerce department.
- Wall Magazine activity was conducted by Economics Department.
- **Add on Courses** on Yoga, Travel and tourism, Business Accounting, Insurance, Tally, GST, Soft Skill, Dance and Corporate training on latest technology trend were conducted.
- Field visit, Group discussion, Seminar/presentation, Home assignment, Industrial Training, workshops, hands on training, Remedial coaching and Expert lectures were practiced.
- Poster and presentation competition for students were organized by Electronics department.

## 2.7 Total No. of actual teaching days

During this academic year

203

## 2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

-----

2.9 No. of faculty members involved in curriculum

Restructuring/revision/syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

Nil

Nil

Nil

2.10 Average percentage of attendance of students

77%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	175	2.29	20	28.57	2.29	53.14
B A	49	2.04	8.16	10.20	6.12	26.52
B Sc	28	7.14	10.71	3.57	00	21.43
BBA(CA)	07	00	14.28	28.57	00	42.86
M A	09	00	66.67	33.33	00	100
M Com	39	23.07	71.79	5.13	00	100
M Sc	05	60	40	00	00	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes:

The institution monitors and evaluates the teaching learning process through IQAC

- The academic calendar is prepared at institution level and departmental level to plan various activities, events, meetings and internal exams.
- Timetable committee prepares timetable and teachers prepare teaching plan for the smooth conduct of academics.
- Teacher's diary is maintained by teacher and evaluated by head of the department and principal.
- Authorities keep vigil on daily teaching schedule.
- Feedback system is implemented to monitor and evaluate teaching learning.
- Subject wise result analysis is done regularly.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01
UGC – Faculty Improvement Programme	----

HRD programmes	02
Orientation programmes	---
Faculty exchange programme	----
Staff training conducted by the university	01
Staff training conducted by other institutions	----
Summer / Winter schools, Workshops, etc.	----
Others	----

Faculty / Staff Development Programmes	Number of faculty benefitted											Total
	Economics	English	Hindi	Marathi	Political science	Commerce.	Computer science	Electronics	Library	Physical education	Geography	
Refresher courses	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	01	NIL	01
UGC – Faculty Improvement Programme	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
HRD programmes	NIL	1	NIL	NIL	NIL	NIL	NIL	01	NIL	NIL	NIL	02
Orientation programmes	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Faculty exchange programme	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Staff training conducted by the university	NIL	NIL	NIL	NIL	NIL	01	NIL	NIL	NIL	NIL	NIL	01
Staff training conducted by other institutions	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Summer / Winter schools, Workshops, etc.	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

## 2.14 Details of administrative and technical staff

Category	No. of Permanent Employees	No. Vacant Positions	No. of Permanent positions filled during the year	No. of positions filled temporarily
Administrative Staff	15	9	00	10
Technical Staff	00	00	00	1

**Criterion – III****3. Research, Consultancy and Extension**

## 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encouraging faculty to undertake funded research projects
- Motivating faculty for publication and presentation of research papers and writing books.
- Supports the faculty to pursue M.Phil. /Ph.D. in their field of interest.
- To organize seminars workshops, conferences and expert lectures for developing research culture among faculty and students.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	-----	-----
Non-Peer Review Journals	-----	-----	-----
e-Journals	29*	-----	-----
Conference proceedings	01	04	-----

\* The journal IRJMS was included in UGC list till 2<sup>nd</sup> May 2018.

### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

### 3.8 No. of University Departments receiving funds from - N. A.

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy



## 3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	01	01	Nil	Nil
Sponsoring agencies	Nil	University	University	Nil	Nil

## 3.12 No. of faculty served as experts, chairpersons or resource persons- 07

3.13 No. of collaborations International  National  Any other 

3.14 No. of linkages created during this year 

## 3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College 

Total 

## 3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

## 3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution who are Ph. D. Guides 

And students registered under them  Submitted  awarded 

3.19 No. of Ph.D. awarded by faculty from the Institution 

## 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- International Yoga Day
- Consumer Awareness and Population Education Workshop
- Voting Awareness Campaign
- Tree Plantation on Hanuman Tekdi
- Cycle rally for environment awareness
- Gender Equality at the Workplace workshop
- Reading Motivation Day
- “Swatch Bharat Abhiyan “
- Consumer Awareness and financial Literacy program
- National Spots Day
- Proof Reading Workshop

- Hand Wash Awareness program
- Mehendi Competition, Fancy Dress Competition and Hair Style Competition
- World Tourism Day Celebration
- Gender sensitization street play
- Constitution Day
- Personality Development Workshop
- Management Week
- Dr. BABASAHEB JAYKAR Lecture Series
- Nirbhay Kanya Abhiyan
- Journalism Workshop
- Workshop on Domestic Violence Prevention
- Workshop on Pre-Marital Counselling
- AIDS awareness lecture in rural camp
- Workshop on embedded System
- TANTRADNYA Workshop
- Knowledge, Science and Reading movement Lecture Series
- Youth Week Celebration
- KAVYA MAHFIL (Poet Convention)
- Sant. Gadge Baba Lecture Series for senior citizen
- My Mother in My College” program: HB check up camp for mothers and HB tablet distribution
- Workshop on Central Budget
- International Woman’s Day celebration
- Environment Awareness Rally
- Senior Citizen Lecture Series
- Road Safety Drive
- Essay Competition, Rangoli Competition, Elocution Competition, General Knowledge Competition, Web Designing competition, Project Competition, poster and presentation competition was conducted.

**Criterion – IV****4. Infrastructure and Learning Resources**

## 4.1 Details of increase in infrastructure facilities:

<b>Facilities</b>	<b>Existing</b>	<b>Newly created</b>	<b>Source of Fund</b>	<b>Total</b>
Campus area	3390 sq.mt	No	Nil	3390 sq.mt
Class rooms	17	No	Nil	17
Laboratories	03	No	Nil	03
Seminar Halls	01	No	Nil	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	Nil	(Solar Equipment 6.93000)	University share(5.00) College share(1.93)	6.93000
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	(Laptop 0.37105)	Nil	0.37105
Others	Nil	(EPBX 0.73970)	Nil	0.73970

## 4.2 Computerization of administration and library

- Online Admission process and account work is being carried out using ETH software.
- VRIDDHI Software is being used for Marks Entry of FY B A /B Com/ B Sc (Comp. Sci.) classes.
- Library operations are computerized using ETH software.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value in Rs.	No.	Value in Rs.	No.	Value in Rs.
Text Books	10258	1288397/-	749	90760/-	11007	1379157/-
Reference Books	4725	1375288/-	16	5857/-	4741	1381085/-
e-Books Inflibnet N-List	-	-	-	-	39339	5750/-
Journals	34	30370/-	34	3070/-	34	30370/-
e-Journals Inflibnet N-List	----	-----	-----	----	2552	Subscription amount as per row 3
Digital Database	-----	-----	-----	-----	-----	-----
CD & Video	225 CDs	free	05	free	230	free
Others (specify): Project reports	105	--	17	--	122	--

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	138	03	02	-	03	1	14	-
Added	01(Laptop)	-	-	-	-	-	-	-
Total	139	03	02	---	03	1	14	-

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

OPAC Training for students and teachers was conducted.

#### 4.6 Amount spent on maintenance in lakhs :( in Rs.)

##### i) ICT (Internet Charges 2.75859)

2.75859

ii) Campus Infrastructure and facilities (Building Repair & Maintenance Expenditure)	6.81851
iii) Equipment (Office equipments 0.25783) (Other equipments 0.62195)	0.87978
iv) Others (Diesel Expenditure 0.02000) (Domestic Appliances 0.03610)	0.05610
<b>Total:</b>	10.51298

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students are made aware of support services through:

- College prospectus
- College Website
- First Year Students Orientation Program” Principal’s Address”
- Through timely notices and messaging service, WHATSAPP groups by class teachers.
- Informal Interactions in the Classroom and Laboratories.

#### 5.2 Efforts made by the institution for tracking the progression

- Analysis of results is carried out for tracking progression of students.
- Activity such as SPECIAL GUIDANCE was conducted according to the result trend.
- Based on student’s feedback teachers are made aware of their weaknesses and strengths.
- Healthy teacher –student relationship in all ways (academic, personal counselling etc) is maintained during course period.
- The students are encouraged to participate in various curricular co-curricular and extracurricular activities in the institute and off the institute.
- Informal counselling of students is done regularly.
- Alumni meets are arranged and the data base of students is maintained at department.

5.3 (a) Total Number of students : 1543

(b) No. of students outside the state

(c) No. of international students

No	%
1033	67.38

Men

No	%
500	32.61

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
983	225	16	309	-	1533	1146	212	14	171	-	1543

Demand ratio 1: 1 Dropout % 8.45

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Competitive exam Committee is formed in the college.
- The committee displays notice for the students to participate in the activities of the committee.
- The committee conducts Lecture Series.
- Counseling at individual level is also done.
- Information of available opportunities is made available to the students.

No. of student beneficiaries

5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

## 5.6 Details of student counselling and career guidance

- There is Student Counselling Centre in the college which provides academic and psychological counselling to the students on every Saturday.
- Pre-marital counselling workshop was organized by the college.
- Expert Lectures were organized.
- There is Placement cell in the college which provides career guidance through various activities.

No. of students benefitted

110

## 5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	38	03	16

## 5.8 Details of gender sensitization programmes

The gender sensitization programs conducted by college are:

- Workshop on “Gender Equality at the work place “
- Street Play on “Gender Sensitization”
- Workshop on “Domestic Violence prevention “
- “My mother in my college” health check up camp for mothers of girl students.
- The survey is conducted on economic literacy and accordingly awareness lecture was organized on economic literacy.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level

03

National level

03

International level

---



No. of students participated in cultural events

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

5.10 Scholarships and Financial Support

	Number of students	Amount in Rs.
Financial support from institution	120	35,000.00
Financial support from government	100	15,67,887.00
Financial support from other sources	26	92,500.00
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: - Nil

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

***Bahujan Hitay Bahujan Sukhay'***. The vision statement suggests that, to stay in an endeavor towards nurturing our students who come from mass community by imparting world class diversified advanced education, knowledge, wisdom and inculcating timeless values, thereby empowering them to stand up proudly in the competitive world.

#### 6.2 Does the Institution has a management Information System

Yes, the institution has a management Information System. The college practices online admission system. The VRIDDHI software is used for examination as per Savitribai Phule Pune University Guidelines. The updated college website and SMS system for communication.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- Active participation of faculty through representation on board of studies.
- Active participation of faculty through participation in syllabus restructuring and implementation workshops.
- Value addition in curricula by organizing workshops, seminars and add-on courses.
- Curriculum development of add-on courses.

### 6.3.2 Teaching and Learning

- Blending of Conventional and ICT based teaching methods for Theory as well as Practical. Use of Power Point Presentations, Online video lectures, online videos, projects presentations. Subject related website referencing.
- Marketing fair conducted by commerce department.
- Wall Magazine activity conducted by economics department.
- Add on courses on Yoga, Travel and tourism, Business Accounting, Insurance, Tally, GST, Soft Skill, Dance and Corporate training on latest technology trend were conducted for inculcating employability skills
- Field visit, Group discussion, Seminar/presentation, Home assignment, Industrial Training, workshops, hands on training, Remedial coaching, debate and Expert lectures were conducted by various departments.
- Poster and presentation competition were organized for students to nurture creativity and inculcate communication/presentation skills.
- The teaching is evaluated by student feedback and strengths and weaknesses in teaching are communicated with the teachers.

### 6.3.3 Examination and Evaluation

- There is exam committee in the college; CEO is appointed as per Savitribai Phule Pune University (SPPU) rules. Examinations are conducted and evaluation is carried out as per guidelines and as per rules of SPPU.
- The credit system is adopted for PG courses as per SPPU. The assignments, tutorials, seminar presentations and projects are used for continuous evaluation.
- Internal exams are conducted as per guidelines of SPPU and results are declared within stipulated time.
- VRIDHI and ETH software is used for automation of some exam processes.
- Internal squad is appointed for SPPU exams.
- All examination information is communicated to students and teachers through digital systems.
- Faculty are involved in duties like Sr. Supervision, CAP program and squad team of SPPU.
- Queries and problems of student regarding exam are solved by exam committee and subject teachers.

### 6.3.4 Research and Development

- There is a research committee in the college for research activities.
- Faculty are motivated and supported for publication and presentation of research papers and writing books.
- Faculty are motivated to undertake research projects.

- Supports the faculty to pursue M.Phil. /Ph.D. in their field of interest.
- Seminars workshops conferences and invited talks are organized in the college for developing research culture among faculty and students.
- Internet access for students and faculty is provided in the college.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Augmentation of library, ICT, physical infrastructure and instrumentation facilities as per need is done periodically through college development committee.

#### 6.3.6 Human Resource Management

- Human resources are managed efficiently through proper work distribution by forming various committees.
- The participative management strategy is used.
- Training programme/ workshops/ conferences etc are organized for human resource development.
- There is Staff Academy in the college.
- All activities are conducted in democratic manner.

#### 6.3.7 Faculty and Staff recruitment

- Regulations and norms of UGC, Govt of Maharashtra and Savitribai Phule Pune University are followed for staff recruitment.
- At the start of academic year, the workload is estimated; the temporary posts are filled by approved committee at local level.
- Conducting classroom demonstration in addition to the formal interview.
- Preference is given to those fulfilling basic requirements but also have additional qualifications.

#### 6.3.8 Industry Interaction / Collaboration

The add- on courses were conducted in collaboration with external agencies. The computer students are supported for their industrial training. The techno series an expert lecture series was organized in which industrial experts guided students.

#### 6.3.9 Admission of Students:

- The admission committee look after the admission related strategies.

- The strategies are chalked out at the end of the academic year for execution in next year.
- The teachers provide counselling to the students regarding admission process during the admission period.

#### 6.4 Welfare schemes for

Teaching	1) Employees Credit Co-operative Society 2) Sevak Kalyan Fund 3) General Provident Fund ( through management) 4) Staff accidental insurance(through servant co-op society)
Non- teaching	1) Employees Credit Co-operative society 2) Sevak Kalyan Fund 3) General Provident Fund ( through management) 4) Staff accidental insurance(through servant co-op society)
Students	1) Accident insurance by Board of student development of SPPU. 2) Special guidance scheme by BSD 3) Earn and learn scheme. 4) Workshops and tech-fests. 5) Scholarships are awarded as per Maharashtra government and SPPU. 6) Add –on Course for all UG class.

#### 6.5 Total corpus fund generated

Rs. 6132/-

#### 6.6 Whether annual financial audit has been done

Yes

☒

No

☐

#### 6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-----	No	-----
Administrative	No	-----	No	-----

#### 6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☒

No

☐

- The college conducts assessment of FY/BA/B Com/B Sc (CS) and the results are declared within stipulated time as per rules of SPPU.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- SPPU has developed online question paper delivery system for all exams the college implements it effectively.
- Various methods for continuous assessment in PG programs are used such as seminars, tests, assignments, open book tests etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University calls proposals from eligible colleges for academic autonomy.

6.11 Activities and support from the Alumni Association

1. A social awareness based Rangoli exhibition was organized by alumni association on the occasion of Independence Day, republic day, NAVRATRA festival and KOJAGIRIPOURNIMA.

2. Alumni working in computer /IT industry delivered lectures to the students of computer science under **techno series**.

3. Talk on “Baramaval Parivar: The unknown history” by alumni Rahul Gore.

4. Mr. Sumit Mandhre Computer science alumni prepared college advertisement video free of cost.

6.12 Activities and support from the Parent – Teacher Association

Two parent meets were conducted.

6.13 Development programmes for support staff

- Proof Reading Workshop for staff.
- Health Check-up for ladies’ support staff
- OPAC training for staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Clean college day activity was conducted.
- Two hundred and fifty Medicinal plants were planted in campus.
- Ten Dry and wet dustbins were placed in campus donated by Adar Poonawala Foundation.

- Green audit and energy audit certified by agency GREEN WATER SOLUTIONS PROVIDER PVT LTD. was conducted.

## Criterion-VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have a positive impact on the functioning of institution. Give details.

The following activities produced positive impact on functioning of the college:

- The **teaching learning** process is enriched with help of ICT, conducting workshops, expert lecture series, poster competition, presentation competition business fair, management week etc.
- The feedback from students is communicated to teachers to produce positive impact on teaching learning process.
- **Remedial coaching** is used for backlog students.
- **Nine add- on courses were conducted.**
- **National and state level seminars were organized.**
- Participation of students in on and off campus job fair was beneficial to the students.
- Employability skills training were provided to the students through various workshops.
- Number of **gender sensitization** programs like Nirbhay kanya Abhiyan, My Mother in my college activity, pre-marriage counselling, domestic violence prohibition workshop, equality at workplace workshop were conducted.
- The **environment awareness activities** like: Rally, tree plantation and cleanliness drive, planting medicinal plants in the college premises were undertaken.
- **Student development activities** such as personality development workshop, Journalism training, knowledge, Science and reading movement, Dr. Babasaheb Jaykar lecture series and Competitive exam lecture series were organized.

7.2 Provide the Action Taken Report (ATR) based on the plan of action upon at the beginning of the year.

- The **skill development programs** like consumer awareness and financial literacy workshop, Hands on training on Embedded System Using Arduino Uno, Tantradnya workshop, Proof reading workshop by Marathi department were conducted.
- Various **placement activities** like aptitude test, blog reading and group discussion were conducted. KI System & Services Pvt. Ltd & Arronics Infosoft companies were invited for placement in the college and in these companies three students were placed. Total 19 students were placed in different companies & organization through placement cell.
- Various **competitions** like Essay Competition & GK Competition were organized.

- Numbers of Various extension activities were conducted through NSS, Adult Continuing education & Extra Mural Board.
- The **Gender sensitization programs** such as Gender Equality at the work place workshop, gender Sensitization Street Play, Domestic Violence Prohibition Workshop, My Mother in my college: A Health Check-up programme were organized.
- The **Cultural Programs** were organized by college during the academic year are: Mehendi Competition, Fancy Dress Competition, Hair Style Competition, Cultural day's celebration.
- Two Parent meet & one Alumni meet were organized.
- Nine **add-on** courses were organized (Yoga, Travel & Tourism, Business Accounting, Insurance, Tally, GST, Soft Skill, Dance & Corporate training on Latest technology trend.).
- Two Classrooms were renovated according to need.
- **Expert Lecture Series** "Techno series" was organized by computer science department.
- **Expert Lectures** were organized by Commerce, Economics, Marathi and Geography departments.
- **National Level Conference on** "Sports for sustainable development in India"& State level seminar on "changing economic policies of India: its impact" were organized.
- **Student Development Board** activities like Earn & learn scheme, personality development workshop, special lecture series and my mother in my college activity were organized.

7.3 Give two best practices of the institution.

- Premarital counselling programme by Lifelong education department
- Techno series from department of computer science.

7.4 Contribution to environmental awareness/protection

- The college Organized environment awareness cycle rally.
- The awareness lecture was organized on Ozone day by geography department.
- Celebration of geography day on 14<sup>th</sup> January 2017 by geography department for awareness.
- Botanical Garden: Plantation of 250 various medical plants in the college campus was remarkable activity.
- Activity of Swachhata Abhiyan by NSS committee was conducted.
- 25 Trees were planted on hanuman tekadi by the college through NSS committee.
- Wet & dry dustbins were placed for waste segregation in the college.

7.5 Whether environmental audit was conducted

Yes

☒

No

☐



7.6 Any Other relevant information the institution wishes to add (For example SWOT Analysis)

**Strengths: -**

- All departments are actively involved in Academic and extension activities.
- The faculty engaged in various research activities like guiding students and publishing research papers
- The Faculties are actively involved in conduction of university exam and evaluation programme.
- The institute conducts large no. of outreach programs through NSS, Student Welfare, and Extra Mural committees.
- The College has good library facility; Book Bank Scheme and reading room facility are available to students. There is A.V. Room and Computer, electronics laboratories with ICT facility.
- The parent institute has beamed broad policy and office bears provide regular assistance for smooth and efficient function of the institute. The institute has CDC committee; the decisions are taken and implemented accordingly throughout period.
- Participatory management is practiced in the college.
- There is financial discipline in the institute such as preparing annual budgets plan for development of college, accounts are prepared daily and internal/external financial audits are conducted.
- The institution has its co-operative consumer store.
- The institute has well equipped gymnasium.

**Weaknesses: -**

- The Students of low merit are admitted to the institute.
- The college is located in slum area hence the approach road is not convenient.

**Opportunities: -**

- Scope for starting research centre in commerce faculty.
- The faculty can continue with their research activities and can be involved in collaborative activities.

**Challenges: -**

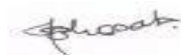
- There are many competitive colleges located in nearby area of the college.
- Professional and P.G. courses are run on permanently non-grant basis.

**Plans Of institution for next Year: -**

- To enhance teaching learning activities by conducting bridge, remedial, continuous assessment programs for better exam results.
- To enrich the curriculum by organizing co curricular activities like workshops, seminars, hands on programs, field visits, projects etc.
- To organize various short term courses.
- To develop research culture in the college.
- To start entrepreneurship development cell in the college.
- To generate rapport between various stakeholders.
- To organize skill development programmes for enhancing employability skills among students and enhance placement activities
- To enhance extension activities in the college.
- To augment infrastructure facilities.
- To enhance student support activities and facilities in the college.
- To organize training programs for staff.
- To implement more effective feedback system for quality enhancement.



*Name: Prof. Sapana Rane  
Coordinator, IQAC*



*Name: Dr. Sushama Bhosale  
Chairperson, IQAC*

**Academic Calendar: 2018-19****June – 2018**

Day	Date	Business of the Day	Remark
Friday	15	Commencement of first term STAFF GENERAL MEETING	
<b>Saturday</b>	<b>16</b>		<b>Ramzan - Id (Id-Ul-Fitar) Holiday</b>
<b>Sunday</b>	<b>17</b>		
Monday	18	IQAC MEETING FOR PLANNING AND AQAR PREPARATION <ul style="list-style-type: none"> <li>Faculty development program in association with IQAC Cluster Maharashtra(4 days)</li> </ul>	
Tuesday	19		
Wednesday	20		
Thursday	21	<ul style="list-style-type: none"> <li>Celebration of yoga day</li> <li>Orientation Program for TY BA (Economics Dept.)</li> </ul>	<b>International Yoga day</b>
Friday	22		
Saturday	23		
<b>Sunday</b>	<b>24</b>		
Monday	25		
Tuesday	26		
Wednesday	27	IQAC WEEKLY MEETING	
Thursday	28	Exam Committee Meeting	
Friday	29	COMMEETEE /DEPARTMENT MONTHLY MEETING	
Saturday	30	STAFF MONTHEND MEETING	

**July – 2018**

Day	Date	Business of the Day	Remark
<b>Sunday</b>	<b>1</b>		
Monday	2	Voter awareness and registration	

		campaign for students (Political Science Dept.)	
Tuesday	3	<b>Principal Students interaction</b>	
Wednesday	4	<b>IQAC WEEKLY MEETING</b>	
Thursday	5		
Friday	6		
Saturday	7	Library visit of Economics special student	
<b>Sunday</b>	<b>8</b>		
Monday	9	<b>Revaluation Result Declared March-2018</b>	
Tuesday	10		
		<b>IQAC WEEKLY MEETING</b> Guest Lecture/Wall Magazine Inauguration (Economics Dept.)	<b>World Population Day</b>
Wednesday	11		
Thursday	12		
Friday	13		
Saturday	14	Marathi Vangmay Mandal Inauguration (Marathi Dept.)	
<b>Sunday</b>	<b>15</b>		<b>SM Jagtap Jayanti</b>
		<b>AQAR 2017-18 COMPLETION TARGET</b> <b>Exam Committee Meeting –Unfair Means</b>	
Monday	16		
Tuesday	17		<b>Sevak Sahakari Patsanstha Vardhapan Din</b>
		Tree Plantation on Hanuman Tekdi(NSS)	
Wednesday	18	<b>IQAC WEEKLY MEETING</b>	<b>Kakasaheb Bhelke Punyatithi</b>
Thursday	19	<b>PARENT MEET</b>	
Friday	20		
Saturday	21	<b>IQAC APEX BODY MEETING</b>	
<b>Sunday</b>	<b>22</b>	National Cycle Rally by PDEA	<b>Hon. Ajit dada Pawar Birth day</b>
		<ul style="list-style-type: none"> <li>Commencement of M.Com. semester I/III</li> <li>Poster presentation on E waste by SYBSc(CS)(Electronics Dept.)</li> </ul>	
Monday	23		
		<ul style="list-style-type: none"> <li>Inauguration of entrepreneur development cell</li> <li>Blood donation camp</li> </ul>	
Tuesday	24		

Wednesday	25	<ul style="list-style-type: none"> <li>Business fair</li> <li>My mother in my college</li> <li>Job fair</li> </ul> <b>IQAC WEEKLY MEETING</b>	
Thursday	26		
Friday	27	<ul style="list-style-type: none"> <li>Workshop on gender equality at the workplace (Grievance Redressal )</li> <li>Mehendi Competition (Cultural Committee)</li> <li>Gurupournima Celebration by students(Arts Faculty)</li> </ul>	Gurupournima
Saturday	28	<b>COMMEETEE /DEPARTMENT MONTHLYMEETING</b>	
<b>Sunday</b>	<b>29</b>		
Monday	30	<b>AQAR 2017-18 SUBMISSION</b> Campus Film Club Inauguration (Marathi Dept.)	
Tuesday	31	<ul style="list-style-type: none"> <li>Placement activity (computer science dept.)</li> <li>Expert lecture on “Examination reform and Innovative teaching pedagogy” under IQAC and Staff Academy</li> </ul> <b>STAFF MONTHEND MEETING</b>	

### August – 2018

Day	Date	Business of the Day	Remark
Wednesday	1	<ul style="list-style-type: none"> <li>Voter awareness and Registration Camp (NSS)</li> <li>Clean and Healthy India Campaign Fortnight</li> </ul> <b>IQAC WEEKLY MEETING</b>	LokmanyaTilakpunyatithi i AppasahebBandalPunyatithi
Thursday	2		
Friday	3	Guest Lecture –Accounting F.Y. B.Com	
Saturday	4		
<b>Sunday</b>	<b>5</b>		
Monday	6	<ul style="list-style-type: none"> <li><b>SPPU Exam FormLast Date F.Y./S.Y./T.Y. B.Sc. Computer Science (2013 Pattern ) 06/08/2018</b></li> <li><b>SPPU Exam FormLast Date F.Y/ S. Y./T. Y. B.Com.(2013 Pattern ) (Including Vocational) Regular &amp; External 06/08/2018</b></li> </ul>	

Tuesday	7		
Wednesday	8	IQAC WEEKLY MEETING	
Thursday	9	Group Discussion on Kranti Din (Hindi Dept.)	August Kranti Din
Friday	10	<ul style="list-style-type: none"> <li>Aptitude Test(Computer Placement)</li> <li>Art and craft training 2 days (Marathi Dept.)</li> <li>Inter Class Sports (2-days)(Gymkhana Dept.)</li> </ul>	
Saturday	11	<ul style="list-style-type: none"> <li>Study Tour (Economics Dept.)</li> <li>Inauguration of ADD-ON course</li> </ul>	
Sunday	12	SPPU Exam Form Last Date F.Y/S.Y./T.Y.B.A.( 2013 Pattern ) ( Including Vocational ) (Regular & External)	SantNamdevPunyatithi
Monday	13	<ul style="list-style-type: none"> <li>Add-on course (Computer Dept.)</li> <li>Techno series (Computer Dept.)</li> <li>Aptitude Test(Computer Placement)</li> <li>ShardabaiPawarPunnyasmaran(Marathi Dept.)</li> </ul>	
Tuesday	14		
Wednesday	15	IQAC WEEKLY MEETING	Independence Day Flag hoisting, Nag Panchami
Thursday	16	ALUMNI MEET	
Friday	17		Pateti ,
Saturday	18		
Sunday	19		MamasahebPimpalePunyatithi
Monday	20	M.Com Credit System guest lecture series (10 Days)	
Tuesday	21	Consumer awareness and Financial Literacy Workshop(NSS)	
Wednesday	22	IQAC WEEKLY MEETING	BakariEid,
Thursday	23		
Friday	24	<ul style="list-style-type: none"> <li>SPPU Exam Form Last Date B.C.A. (Sem. I to VI) (2013 Pattern ) * B.B.A.( Computer Application ) 24/08/2018</li> <li>SPPU Exam Form Last Date M.Com. SPPU Exam Form Last Date (Sem.I to IV)(Including Credit System (# 2008 &amp; 2013</li> </ul>	

		Pattern ) ( Regular & External	
Saturday	25	Aptitude Test(Computer Placement)	
<b>Sunday</b>	26		NaraliPournima, RakshaBandhan
Monday	27	Guest lecture for FYBSc (Electronics Dept.)	S M JagtapPunyatithi
Tuesday	28	Poetry Recitation Competition (English Dept.)	
Wednesday	29	National Sports Day(Gymkhana Dept.) IQAC WEEKLY MEETING	
Thursday	30	COMMEETEE /DEPARTMENT MONTHLY MEETING	
Friday	31	STAFF MONTHEND MEETING	AhilyadeviHolkarPunyatithi

### September – 2018

Day	Date	Business of the Day	Remark
Saturday	1	M.Com PPT Presentation (7 days)	
<b>Sunday</b>	2		GokulAshtami
Monday	3	Competitive Exam Lectureseries(7 days)	
Tuesday	4		
Wednesday	5	IQAC WEEKLY MEETING <ul style="list-style-type: none"> <li>Lecture Series 3 Days(Economics Dept.)</li> <li>NPTEL Lecture for S Y B Sc (Electronics Dept.)</li> </ul>	Teacher's Day
Thursday	6		
Friday	7		PDEA Vardhapan din
Saturday	8	<ul style="list-style-type: none"> <li>Population Day (Geography Dept.)</li> <li>Aptitude Test, Blog reading, Group discussion(Computer Placement)</li> <li>Parents meet of S.Y/T.Y B.sc and BBA(CA)</li> </ul>	
<b>Sunday</b>	9		
Monday	10	<ul style="list-style-type: none"> <li>MudreethShodhanvaLekhanniyamvishayakKaryashala(Marathi Dept.) 2- days</li> <li>Guest Lecture –Accounting F.Y. B.Com</li> <li>Term-End Backlog Exam Start -FY,SY,TYBA &amp; B.Com.</li> </ul>	ShankarraoUrsalJayanti
Tuesday	11		
Wednesday	12	IQAC WEEKLY MEETING	
<b>Thursday</b>	13		Ganesh Chaturthi
Friday	14	<ul style="list-style-type: none"> <li>Ozone Day celebration (Geography Dept.)</li> <li>Lecture on Hindi Din(Hindi Dept.)</li> </ul>	Hindi Din

		<ul style="list-style-type: none"> <li>Guest Lecture –Costing T.Y. B.Com</li> </ul>	
Saturday	15	<ul style="list-style-type: none"> <li>Hand wash Day celebration (NSS)</li> <li>Seminar for MSC Sem I and Sem III</li> </ul>	
<b>Sunday</b>	<b>16</b>		
Monday	17	<b>SPPU Exam Form Last Date M.Sc.(Comp. Sci. )(Sem. I to IV) / M.C.S. ( Sem. I to IV) (2008, 2011 &amp; 2013 Pattern )</b>	
Tuesday	18	M.com term End Exam (6 Days)	
Wednesday	19	<b>IQAC WEEKLY MEETING</b>	
<b>Thursday</b>	<b>20</b>	<b>SPPU Exam Form Last Date M.A. (Sem. I to IV ) (#2008 &amp; 2013 Pattern ) ( Including Credit System) ( Regular &amp; External )</b>	<b>Moharum,Holiday</b>
Friday	21	Assignment/oral for MSC Sem I and Sem III	
Saturday	22		
<b>Sunday</b>	<b>23</b>		<b>Anantchaturdashi</b>
Monday	24	<ul style="list-style-type: none"> <li>Guest Lecture –Auditing T.Y. B.Com</li> <li><b>Internal Exams (computer department)(7 days)</b></li> </ul>	
Tuesday	25	Story –Telling Competition (English Dept.)	
Wednesday	26	Fashion Show and Hair Style Competition(Cultural Committee)	
Thursday	27	World Tourism day (Geography Dept.) <b>PARENT MEET</b>	
Friday	28	<b>COMMEETEE /DEPARTMENT MONTHLY MEETING</b>	<b>KarnaBadhir Din</b>
Saturday	29	<ul style="list-style-type: none"> <li>Gender sensitization street play(Grievance Redressal )</li> <li>Anti domestic Violence Workshop(Grievance Redressal )</li> <li><b>STAFF MONTHEND MEETING</b></li> </ul>	
<b>Sunday</b>	<b>30</b>		

### October – 2018

Day	Date	Business of the Day	Remark
Monday	1		
<b>Tuesday</b>	<b>2</b>		<b>Gandhi Jayanti&amp;LalBhadurShastriJayanti</b>
Wednesday	3	<ul style="list-style-type: none"> <li>PG Internal exam (Computer Science Dept.)</li> <li>SPPU Exam Start F.Y./S.Y./T.Y. B.Sc./B.Com Computer Science (2013 Pattern )</li> </ul>	
Thursday	4		
Friday	5		<b>AnnasahebWaghireJayanti,KojagiriPournima</b>



Saturday	6	IQAC APEX BODY MEETING	
<b>Sunday</b>	<b>7</b>		
Monday	8	<ul style="list-style-type: none"> <li>Physical Education Examination (3-days)</li> <li>SPPU Exam Start F.Y./S.Y./T.Y.B.A.( 2013 Pattern ) ( Including Vocational ) (Regular &amp; External )</li> </ul>	
Tuesday	9		Tapal Din
Wednesday	10		
Thursday	11	ALUMNI MEET	
Friday	12		
Saturday	13		
<b>Sunday</b>	<b>14</b>		
Monday	15	<ul style="list-style-type: none"> <li>Blood donation awareness Program (NSS)</li> <li>WachanPrerana Din (Marathi Dept.)</li> <li>Physical Education Exam Start FYBA, BCom, BBA(C.A) &amp; BSc C.S.</li> </ul>	APJ Abdul Kalam's Birth Anniversary World's Blind Assistance Day,
Tuesday	16	M.Sc. Computer science Internal examination starts	
Wednesday	17		
<b>Thursday</b>	<b>18</b>		Dasara ,Holiday
Friday	19		
Saturday	20		
<b>Sunday</b>	<b>21</b>		
Monday	22	<ul style="list-style-type: none"> <li>SPPU Exam Start B.C.A. (Sem. I to VI) (2013 Pattern ) * B.B.A.( Computer Application</li> <li>Regular Term-End Exam Start -FY,SY,TY BA &amp; BCom</li> </ul>	
Tuesday	23		
Wednesday	24		
Thursday	25		
Friday	26		
Saturday	27		

<b>Sunday</b>	<b>28</b>		
Monday	29		
Tuesday	30	<b>P.G.Internal Exam Start- M.A. &amp; M.Com</b>	
Wednesday	31		

### November – 2018

Day	Date	Business of the Day	Remark
Thursday	1	COMMEETEE /DEPARTMENT MONTHLY MEETING	
Friday	2	STAFF GENERAL MEETING	Prof. Ramkrishna More Punyatithi
Saturday	3		
<b>Sunday</b>	<b>4</b>	ShankarraoBhelakeJayanti	DIWALI VACATION
Monday	5		
Tuesday	6		
Wednesday	7		
Thursday	8	Prof. Ramkrishna More Jayanti	
Friday	9		
Saturday	10		
<b>Sunday</b>	<b>11</b>		
Monday	12		
Tuesday	13	<ul style="list-style-type: none"> <li><b>M.Sc.(C.S.)/M.A. S.P.P.U. Exam starts</b></li> <li><b>SPPU Exam Start M.Sc.(Comp. Sci. )(Sem. I to IV) / M.C.S. ( Sem. I to IV) (2008, 2011 &amp; 2013 Pattern )</b></li> <li><b>SPPU Exam Start Date M.A. (Sem. I to IV ) (2008 &amp; 2013 Pattern ) ( Including Credit System) ( Regular &amp; External )</b></li> </ul>	
Wednesday	14	Pandit Nehru Jayanti, Bal Din	
Thursday	15		
Friday	16		
Saturday	17		
<b>Sunday</b>	<b>18</b>		
Monday	19	Indira GandhijiJayanti	
		<b>SPPU Exam Start M.Com. (Sem.I to</b>	

		IV)(Including Credit System (2008 & 2013 Pattern) ( Regular & External)	
Tuesday	20	AnnasahebAwatePunyatithi Inauguration of competitive Exams Guidance Center	
Wednesday	21		
Thursday	22		
Friday	23		
Saturday	24		
<b>Sunday</b>	25		
Monday	26	Constitution Day celebration (NSS and Political Science)	
Tuesday	27		
Wednesday	28	JoytibaPhulePunyatithi	
Thursday	29	<ul style="list-style-type: none"> <li>Commencement of second term</li> <li>IQAC review meeting for first term</li> </ul>	
Friday	30	Students Personality Development Workshop(BSD) STAFF GENERAL MEETING	

### December – 2018

Day	Date	Business of the Day	Remark
Saturday	1	<ul style="list-style-type: none"> <li>Alumni Meet (Computer Dept.)</li> <li>NSS Special Camp(7 days)</li> </ul>	AIDS Nirmulan Din Eid –E-Milad
<b>Sunday</b>	<b>2</b>		
Monday	3	<ul style="list-style-type: none"> <li>Essay Writing Competition (English Dept.)</li> <li>Commencement of M.Com Semester III/IV</li> </ul>	JagtikApanga Din AlandiYatra
Tuesday	4	Management week (Commerce Dept.)	
Wednesday	5	IQAC WEEKLY MEETING	
Thursday	6		Dr.AmbedkarPunyatithi MamasahebMoholPunyatithi
Friday	7		
Saturday	8	PARENT MEET	

<b>Sunday</b>	<b>9</b>		
Monday	10	Guest Lecture –Costing T.Y. B.Com	Human Rights Day
Tuesday	11	Rangoli Exhibition on Social issues (Commerce Dept.)	
Wednesday	12	<ul style="list-style-type: none"> <li>Science Exhibition</li> <li>Poster Exhibition (FYBSc)(Electronics Dept.)</li> <li>Marketing Fair by Commerce Dept.</li> <li>G.K. Competition (Economics Dept.)</li> <li>Elocution competition and Essay writing competition (Marathi Dept)</li> </ul>	Hon .Sharadchandrajipawar Birthday
Thursday	13	<ul style="list-style-type: none"> <li>Book Exhibition by Library</li> <li>Dr.BabasahebJaykar lecture series (Extra Mural Dept.)3 days</li> </ul>	Pratibha tai pawar Birthday
Friday	14	<ul style="list-style-type: none"> <li>NirbhayKanya Expedition 3-days (BSD )</li> <li>Weapon during ChhatrapatiShivajiMaharajreign Exhibition by Alumni</li> </ul>	
	15	<ul style="list-style-type: none"> <li>Hand writing competition (Marathi Dept.)</li> <li>Aptitude Test, Blog reading(Computer Placement)</li> <li>Elocution Competition (Economics Dept.)</li> <li>Workshop on Mudritshodhanvalekhan 2 Days (Marathi Dept.)</li> <li>Fitness session for Staff members</li> <li>IQAC APEX BODY MEETING</li> </ul>	
Saturday			
<b>Sunday</b>	<b>16</b>		
Monday	17	<ul style="list-style-type: none"> <li>Essay Competition (Marathi Dept.)</li> </ul>	
Tuesday	18		Shivapratap Din
Wednesday	19		
Thursday	20	Poster competition (Computer Sci. Dept.)	GadgebabaPunyatithi
Friday	21	<ul style="list-style-type: none"> <li>Journalism Workshop by Adult continuing Education</li> </ul>	ShankarraoUrsalPunyatithi

		<ul style="list-style-type: none"> <li>Web designing competition (Computer Sci. Dept.)</li> </ul>	
Saturday	22	<ul style="list-style-type: none"> <li>Domestic Violence Prevention</li> <li>Workshop by Adult continuing Education</li> <li>B.com, M.com Industrial Visit</li> <li>Project competition (Computer Sci. Dept.)</li> </ul>	
<b>Sunday</b>	<b>23</b>		
Monday	24	Pre marriage counselling workshop by Adult continuing Education	<b>Grahak Din</b>
<b>Tuesday</b>	<b>25</b>		<b>CHRISMAS Holiday</b>
Wednesday	26	<b>IQAC WEEKLY MEETING</b>	
Thursday	27		
Friday	28	<b>COMMEETEE /DEPARTMENT MONTHLY MEETING</b>	
Saturday	29	Balewadi District Level Sports Competition by PDEA(2 days)	
<b>Sunday</b>	<b>30</b>		
Monday	31	<b>STAFF MONTHEND MEETING</b>	

### January – 2019

Day	Date	Business of the Day	Remark
Tuesday	1	Sinhgad cleaning campaign by NSS	
Wednesday	2	<b>IQAC WEEKLY MEETING</b>	
Thursday	3		SaviribaiPhuleJayanti,Balika Din
Friday	4	BSD workshop 2 days (Electronics Dept)	
Saturday	5	BSD Workshop (Computer Dept.)	
<b>Sunday</b>	<b>6</b>		
Monday	7		
Tuesday	8		
Wednesday	9	<b>IQAC WEEKLY MEETING</b>	
Thursday	10	Knowledge Science and reading movement lecture series 3 days (Extra Mural Dept.)	
Friday	11	Parents Meet (Computer Dept.)	LalBahadurShastriPunyathi
Saturday	12	Youth Week celebration(NSS) <b>ALUMNI MEET</b>	Swami VivekanandJayanti,

			RajmataJijauJyanti
<b>Sunday</b>	<b>13</b>		
Monday	14	Geography Day celebration (Geography Dept.)	
Tuesday	15	Kavya Maifil (Poet Convention)(Marathi Dept.)	
Wednesday	16	Environment Awareness lecture IQAC WEEKLY MEETING	
Thursday	17	<ul style="list-style-type: none"> <li>Sant Gadge Baba Lecture series 3 days(Extra Mural Dept.)</li> </ul>	
Friday	18	<ul style="list-style-type: none"> <li>“My Mother in my college” (Grievance Redressal ,BSD)</li> <li>Inter Class sports 2 days(Gymkhana Dept.)</li> </ul>	
Saturday	19	<ul style="list-style-type: none"> <li>Yoga Add on course field visit</li> <li>Presentation competition (Electronics Dept.)</li> </ul>	
<b>Sunday</b>	<b>20</b>		
Monday	21		
Tuesday	22	Staff academy Lecture	
Wednesday	23	Placement activity (Computer sci Dept.) IQAC WEEKLY MEETING	NetajiJayanti
Thursday	24		
Friday	25	<ul style="list-style-type: none"> <li>National Voters Day celebration (NSS)</li> <li>Poem recitation program (Cultural Committee)</li> <li>Days Celebration by students 6 days(Cultural Committee)</li> </ul>	
<b>Saturday</b>	<b>26</b>	Republic Day Flag Hoisting	<b>Republic Day</b>
<b>Sunday</b>	<b>27</b>		
Monday	28		AnnasahebAwateJayanti
Tuesday	29	COMMEETEE /DEPARTMENT MONTHLY MEETING	
Wednesday	30	IQAC WEEKLY MEETING	Mahatma Gandhi Punya Din
Thursday	31	STAFF MONTHEND MEETING	

## February – 2019

Day	Date	Business of the Day	Remark
Friday	1		BaburaojiGholapJayanti
Saturday	2	<ul style="list-style-type: none"> <li>National Conference</li> <li>State Level seminar</li> </ul>	
<b>Sunday</b>	<b>3</b>		

Monday	4	<ul style="list-style-type: none"> <li>Workshop on Central Budget (Economics Dept.)</li> <li>Photo session for Magazine</li> </ul>	
Tuesday	5	<b>Annual Prize Distribution</b>	MamasahebMoholJayanti
Wednesday	6	<b>IQAC WEEKLY MEETING</b>	
Thursday	7	Seminar for MSC Sem II and Sem IV	
Friday	8	Guest Lecture –Taxation T.Y. B.Com	
Saturday	9		
<b>Sunday</b>	<b>10</b>		
Monday	11	M.Com Credit System guest lecture series start(10 days)	
Tuesday	12		
Wednesday	13	<b>IQAC WEEKLY MEETING</b>	
Thursday	14	Assignment/oral for MSC Sem II and Sem IV	
Friday	15		
Saturday	16	Aptitude Test(Computer Placement) <b>PARENT MEET</b>	
<b>Sunday</b>	<b>17</b>		SantGadge Baba Jayanti
Monday	18		
<b>Tuesday</b>	<b>19</b>		ChhatrapatiShivajiMaharajJyanti
Wednesday	20	<b>Internal Exams (computer dept.)(7 days)</b>	
Thursday	21		
Friday	22		
Saturday	23		
<b>Sunday</b>	<b>24</b>		World Printing Day
Monday	25		
Tuesday	26		SwatantryaveerSavarkarPunyatit hi
Wednesday	27	Marathi Rajyabhasha Din celebration (Marathi and BSD Dept.) <b>COMMEETEE /DEPARTMENT MONTHLY MEETING</b>	Marathi Rajyabhasha Din
Thursday	28	<b>STAFF MONTHEND MEETING</b>	National Science Day

**March 2019**

Day	Date	Business of the Day	Remark
Friday	1	M.Com PPT Presentation(10 days)	
Saturday	2	<b>Best Physique Competition by PDEA</b>	
<b>Sunday</b>	<b>3</b>		Mamasaheb Pimple Jayanti Rajiv sethSabaleJayanti
Monday	4	<b>PG internal Exam (Computer Sci. Dept.)</b>	
Tuesday	5		
Wednesday	6		
Thursday	7		
Friday	8	Women's Day Celebration and voting card distribution (BSD)	<b>Women's day</b>
Saturday	9	<b>ALUMNI MEET</b>	
<b>Sunday</b>	<b>10</b>		SavitribaiPhulePunyadin
Monday	11		SambhajiRajeBalidan Din
Tuesday	12		YashvantraoChavanJayanti
Wednesday	13	<b>M.com term End Exam(6 days)</b>	
Thursday	14		
Friday	15		World Consumer Day
Saturday	16	<b>IQAC APEX BODY MEETING</b>	
<b>Sunday</b>	<b>17</b>		
Monday	18		
Tuesday	19		
Wednesday	20		
Thursday	21		
Friday	22		
Saturday	23		World Weather Day
<b>Sunday</b>	<b>24</b>		
Monday	25		
Tuesday	26		
Wednesday	27		
Thursday	28		AppasoBandalJayanti
	29	<b>COMMEETEE /DEPARTMENT MONTHLY MEETING</b>	
Friday			
Saturday	30	<b>STAFF MONTHEND MEETING</b>	
<b>Sunday</b>	<b>31</b>		



**April – 2019**

Day	Date	Business of the Day	Remark
Monday	1	M.Com Project Assessment (20 Days)	
Tuesday	2		
Wednesday	3		
Thursday	4		
Friday	5		
Saturday	6		
<b>Sunday</b>	<b>7</b>		World Health Day
Monday	8		
Tuesday	9		
Wednesday	10		
Thursday	11		Mahatma Phule Jayanti
Friday	12		
Saturday	13		
<b>Sunday</b>	<b>14</b>		Dr. Ambedkar Jayanti
Monday	15		
Tuesday	16		
Wednesday	17		
Thursday	18		
Friday	19		
Saturday	20		
<b>Sunday</b>	<b>21</b>		
Monday	22		
Tuesday	23		
Wednesday	24		
Thursday	25		
Friday	26		
Saturday	27		
<b>Sunday</b>	<b>28</b>		
Monday	29	<b>COMMEETEE /DEPARTMENT MONTHLY MEETING</b>	
Tuesday	30	<b>STAFF MONTHEND MEETING</b>	Tukadoji Maharaj Jayanti

**May – 2019**

Day	Date	Business of the Day	Remark
<b>Wednesday</b>	<b>1</b>	<b>Maharashtra Day Flag Hoisting</b>	<b>Maharashtra Day</b>
Thursday	2		
Friday	3		
Saturday	4		
<b>Sunday</b>	<b>5</b>		
Monday	6		
Tuesday	7		
Wednesday	8		
Thursday	9		
Friday	10		
Saturday	11		
<b>Sunday</b>	<b>12</b>		
Monday	13		
Tuesday	14		
Wednesday	15		
Thursday	16		
Friday	17		
Saturday	18		
<b>Sunday</b>	<b>19</b>		
Monday	20		
Tuesday	21		
Wednesday	22		
Thursday	23		
Friday	24		
Saturday	25		
<b>Sunday</b>	<b>26</b>		
Monday	27		
Tuesday	28		
Wednesday	29		
Thursday	30		
Friday	31		

**Annexure II**  
**FEEDBACK ANALYSIS**  
**ACADEMIC YEAR 2017-18**

Pune District Education Association's  
**MAMASAHAB MOHOL COLLEGE, PAUD ROAD PUNE -38**  
**STUDENT FEEDBACK ON THE TEACHER**

Department: ..... Semester/Term/Year: .....  
Class: ..... Name of the Subject: .....  
Name of the Teacher: .....

Please rate the following attributes about the College using the 4-Point scale shown

4.00	3.00	2.00	1.50	0.00
A	B	C	D	
↓	↓	↓	↓	↓
Very Good	Good	Satisfactory	Unsatisfactory	

Sr. No.	Parameters	A	B	C	D
1	<b>Knowledge base of the teacher (As perceived by you)</b> शिक्षकांच्या ज्ञानसंपदेबद्दल आपले मत				
2	<b>Communication Skills (In terms of articulation and comprehensibility)</b> संवाद कौशल्ये (संवादफेक व संग्रहणता)				
3	<b>Interest generated by the teacher</b> अध्यापनाबाबत रुची निर्माण करण्याची क्षमता				
4	<b>Punctuality of lectures</b> तासाची नियमितता				
5	<b>Completion of syllabus</b> अभ्यासक्रम पूर्तता				
6	<b>Revision subject</b> विषयाचा सराव				
7	<b>Availability of teachers for the students</b> विद्यार्थ्यांसाठी शिक्षकांची उपलब्धता				
8	<b>Conduct lectures by prominent personalities ass tests /seminars</b> तज्ञ व्यक्तींच्या व्याख्यानांचे आयोजन				
9	<b>Distribution of Notes /Question bank</b> नोट्स किंवा प्रश्नसंच देणे.				
10	<b>Efforts taken for weaker students</b> साधारण विद्यार्थ्यांसाठी प्रयत्न				
11	<b>Class control</b> वर्ग नियंत्रण				

For the academic year 2017-18 feedback was obtained from the students regarding teaching of the faculty. The feedback was analysed on a 4-point rating scale and by calculating the average of the rating. The strength and weaknesses are communicated to the teachers.

*Annexure III*

**Innovations and Best Practices**

Best Practice: I

**Title of practice: Pre-Marital Counselling Workshop**

**Goals: –**

- To make the students capable to choose their life partner.
- To develop healthy relations with family members.
- To develop proper understanding and compatibility with the partner.
- To give proper information related to sex education.
- To help them to express their feelings and attitudes. To help the couple to relieve their fear, worries and anxieties about marriage. To provide general and specific information, education and guidance about the problems and responsibilities of marriage.
- Premarital counselling helps partners improve their ability to communicate, set realistic expectations for marriage and develop conflict-resolution skills. In addition, premarital counselling can help couples establish a positive attitude about seeking help down the road.
- Most Couples think they should start pre-marital counselling two or three weeks to their marriage. But, this sort of mentality should not be encouraged. Pre-marital counselling should be started as soon as possible. One should start going for therapy sessions as soon as you are sure of your stand in the relationship.

**Context: –**

Most of the students particularly girl students from senior college will think about getting married after their graduation. Marriage – a small ‘Eight letter’ word, but is an important milestone in any person’s life. It not only decides the future of two persons, but also of two families. That is why one must have proper orientation and understanding about all the aspects regarding choosing one’s partners. At the end, a society will be healthy only if the relations in family are healthy.

**Practice: –**

Mamasaheb Mohol College and Department of Lifelong Learning and Extension of Savitribai Phule Pune University jointly organized one day workshop on ‘Pre-Marital Counselling’ on Saturday 23/12/2017.

Two eminent expertises in the field of counselling conducted this workshop.

- 1) Mrs. Anita Gurjar (Founder member of Manowardhan group)

2) Dr. Snehal Apte (Family Counsellor)

These resource persons explained the objectives and importance of pre-marital counselling with the help of skits and interactive question-answer sessions. Sixty students were lucky to attend this workshop.

**Evidence of Success: -**

- Interactive sessions made the students responsive.
- This very important and sensitive topic was made easy and friendly for the students.
- The feedback forms helped us to know how much the students grasped the topic.
- The feedback given by the resource persons proved that this workshop had positive impact on the students.

**Problems encountered: –**

As the fund amount from SPPU was less, many students were not benefited from this workshop.

**Resources required: -**

- Required funds have been provided by the university.
- Seminar room of the college has been utilized for this activity.

**Outcomes: –**

It facilitated the shift from single to married life, increasing stability and satisfaction (long and short term), developing the couple's communication skills, enhancing the companionship and promise to the relationship, enhancing intimacy between the couple, and marital satisfaction: the impact of premarital and couples counselling for implementing problem-solving and decision-making abilities in the capacities of finances and marital responsibilities.

Best Practice: II

**Title of practice: “Techno-Series”: An Industrial expert lecture series**

**Goals: -**

- To provide curriculum enrichment. To reduce the gap between institute and industry and to provide students corporate and entrepreneur interaction.
- To create awareness among students regarding industrial demands and keep them updated with recent trends in computer technology.
- To help the students for placement as well as motivate them for self-employment.

**Context: -**

The institute runs various computer science programs such as B.Sc. (Computer Science), M.Sc. (Computer Science) and BBA (Computer Application). “Techno Series” is an initiative that works for the students by considering job oriented and business-oriented prospects. It helped to form a bridge between industry and the institute. This guest lecture series is a movement

which tries to keep industrial aspects in front of the students. This activity guided the students for heading towards the IT industry.

**Practice: -**

“Techno Series” is an activity which tried to aware the students about various industrial prospects. Through activity students have interacted not only with industry but also with college alumni who work at a leading position. In this guest lecture series versatile industry experts shared their knowledge and thoughts. “Techno Series” has introduced the students to many different technical topics beyond university syllabus. The lectures were based on latest trends and developments in software/IT industry. This brought students closer to real life scenario. Total twelve lectures have been conducted in this series. This lecture series is a leading step that Department has taken for the future prospects of students.

**Evidence of Success: -**

- Interaction of students with industrial experts
- Students got career guidance from their seniors.

**Problems encountered: -**

- Creating an enthusiasm among the students was a challenge.

**Resources required: -**

- Required funds have been provided by the parent institute.
- Audio-visual room of department has been utilized for this activity and also help has taken from hardware engineer.
- Industrial experts played a vital role in fulfilling this activity.

**Outcome: -**

- Awareness has been created among the students about the industry.
- This activity shown a mirror of “required progress in all terms” to the students.
- This activity given the direction to the students in their career path.

**Contact details:**

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