



PDEA'S

**Mamasahab Mohol College,**

Paud Road ,Pune – 38

**Internal Quality Assurance Cell**

## **Gender Sensitization Action plan 2021-22**

The college is committed for the holistic development of the students by practicing inclusiveness in all respects. Gender parity and equity is of prime importance and we believe education system plays crucial role in it. The college tries to bring about safety, security ,self-esteem of gender and gender parity in all its academic, administrative, curricular, co-curricular and extracurricular activities .

### **Gender Pledge:**

- Gender parity for all activities run in the college.
- Equal opportunity/participation for all Gender.
- Zero tolerance for gender discrimination and exploitation
- Establishment of formal mechanism for to deal with issues of gender discrimination and exploitation.
- Gender sensitization awareness activities.
- Woman health and empowerment activities.

### **Committees in Action:**

- Internal Quality Assurance Cell
- Student grievance redressal cell
- Anti-sexual harassment committee
- Internal complaint committee
- Anti-ragging Committee
- Woman Cell
- National Service Scheme
- Board of student Development
- Extra mural Board
- Lifelong learning and extension



- Equal opportunity cell

The activities based on Gender sensitization are organized in association with University and related government and non-government bodies.

**Action plan:**

- Organize the gender sensitization programs (rally, street plays, workshops, poster competition, Rangoli drawing etc.)
- Organize competitions that involve gender issues.
- Woman empowerment program.
- Woman health awareness program
- Gender sensitization during parent meet.
- Organize self-defense program.
- Organize awareness program about Gender laws.
- Workshops on Human rights.
- Providing curriculum that involves gender sensitization.
- Pre marriage counselling Workshop.
- Mentor mentee activity in which students can talk without fear.
- Regular meetings of statutory committees.
- Display of committees with contact numbers.
- Implementing safety and security measures on campus.
- Bit marshal visit on campus to eradicate eve teasing.

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**IQAC Co-ordinator**  
Mamasahab Mohol College,  
Paud Road, Pune - 38.

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**PRINCIPAL**  
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